

# ANNUAL REPORT 2020-21

## आत्मनिर्भरता की ओर



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Accreditation valid from December 2015 to December 2020



सेवा सद्भाव विकास

**Shroffs Foundation Trust**

At & Post. Kalali,  
Tal. & Dist. Vadodara-390 012

Mobile: +91 8780604546  
e-mail: [sft@shroffsfoundation.org](mailto:sft@shroffsfoundation.org),  
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सेवा सद्भाव विकास

**Shroffs Foundation Trust**



## Philosophy

“Each soul is potentially divine, the goal is to manifest the divinity within, by controlling nature, do this either by work, or worship or psychic control or philosophy- by one, or more or all of these and be free.

This is whole of religion, doctrines or dogmas or ritual or books or temples or forms are but secondary details.”

**Swami Vivekananda**

## Mission

Our mission is to assist the village population to improve their productivity, efficiency, and creativity through our services and the goodwill and trust we build. We endeavour to do this with the support of industries, academic institutions, voluntary and government agencies and the guidance of competent and committed experts. We strive to bridge the knowledge gap through demonstration, exposure and training in technologies that are appropriate for local conditions. Focus on effective management of available resources viz. land, water, energy, livestock and people are fundamental to our development process. Our ultimate objective is to upgrade the quality of the life of everyone in the villages; children, youth, women, men and the aged. In all our initiatives we strive to ensure the participation of the community - their involvement, interest and initiative is critical to our process.

## Our Presence

| Head Office   |   |
|---|---|
| Shroffs Foundation Trust<br>At & Post Kalali,<br>Tal. & Dist. Vadodara – 390012<br>Mobile: 8780604546<br>Email: sft@shroffsfoundation.org<br>www.shroffsfoundation.org  |   |
| Vivekananda Institute of Vocational & Entrepreneurial Competence  | Ramkrishna Paramhansa   |
| VIVEC- Vivekanand Institute of Vocational and Entrepreneurial Competence<br>C/o. Shroffs Foundation Trust<br>AT & Post Paldi – 391510. Block: Waghodia,<br>District: Vadodara. Phone: +91-7624053867<br>Email: director.vivec@shroffsfoundation.org | C/o. Shroffs Foundation Trust<br>At & Post Kalali,<br>Block & District: Vadodara – 390012.<br>Mobile: +91 720 100 0290<br>Email: rkph@shroffsfoundation.org                                     |
| Centre – ChhotaUdepur   | Sharda Medical Centre – Chhotaudepur  |
| Shroffs Foundation Trust<br>APMC Compound,<br>Chhotaudepur, Ali Rajpur Road,<br>Tal & District: Chhotaudepur – 391165.<br>Mobile: 9427118913<br>Email: Development@shroffsfoundation.org  | C/o. Shroffs Foundation Trust<br>YatrikBhavan, AT & Post Chhotaudepur,<br>Near Natvarsinhji College Campus,<br>Block & District: Chhotaudepur – 391165.<br>Email: shardamedicalcenter@yahoo.com |
| Centre – Dediapada  | Sharda Medical Centre – Hodko   |
| Shroffs Foundation Trust<br>Dediapada Taluka<br>Kharid Vechan Sangh Compound,<br>At & Taluka: Dediapada,<br>District: Narmada – 391165.<br>Mobile: 9427118909<br>Email: mbp.sft@gmail.com   | Shroffs Foundation Trust<br>C/o. Agrocel Industries Limited<br>Chanakya High School,<br>Lotus Colony, Bhuj – 370001. District: Kachchh<br>Mobile: 9428294251<br>Email: sftbhuj@rediffmail.com   |
| Shardadevi Gramudyog Sahakari Mandali Ltd.  | Ujjaval Farmers Producer Company Limited  |
| C/o Shroffs Foundation Trust<br>APMC Compound<br>Chhotaudepur - Alirajpur Road,<br>Block & Dist.: Chhotaudepur - 391165   | CIN No: U01409GJ2021PTC119920<br>At and Post Gunata,<br>Chhotaudepur, Gujarat 391165  |



## Our Guiding Spirit

### Anand Mohan Tiwari, IAS, Rtd., Chairman



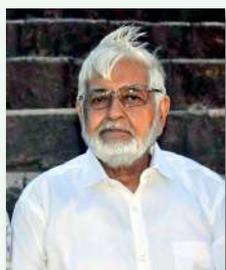
Anand Mohan Tiwari was in the Indian Administrative Service and retired as Additional Chief Secretary to the Government of Gujarat. He has 30 years of experience guiding development initiatives in the social sector, specially women's empowerment, rural and tribal development, education, livelihood and corporate social responsibility. He led the World Bank and International Fund for Agricultural Development funded Swa-Shakti Project and has set up and strengthened few unique institutions like the Development Support Agency of Gujarat, Eklavya Model Residential Schools, GSFC University, GSFC Agro-tech Ltd. and Gujarat CSR Authority.

### Shruti A. Shroff, Managing Trustee



Shruti Shroff is a gold medallist in Philosophy from Bombay University. Her major work experience spanning three decades includes the development of livelihoods for small land holders through natural resource management including sustainable agriculture, animal husbandry, and promotion and strengthening of community organisations with the active involvement of the people. She has contributed significantly to state and national committees. She is undeterred by obstacles and passionately strives to uplift the rural communities with compassion, technology and professional management of projects.

### R. K. Sama, IFS, Rtd., Trustee



He has completed a long innings in the Indian Forest Service, (IFS) as holding various key positions in the Government of Gujarat. He was director CAPARAT, SPIPA and one of the founders of Water and Sanitation Management Organisation. He was a member of the policy making committee for the National Watershed Development Programme, and was also nominated to various policy making committees at the state and national levels. He is an iconic personality in the rural development sector.

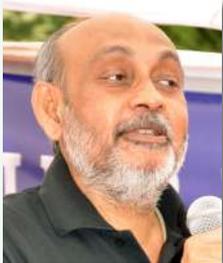
### Atul G. Shroff, Trustee



He is a highly experienced industrialist and technocrat, actively involved with the Shroffs Group of Companies and NGOs. He has steered Transpek Industry Limited & Transchem Agritech Limited successfully. In addition to that he is an active member of important committees of Directors in major public corporations. His mind and heart are always engaged in research of modern and user friendly technologies to reduce the drudgery and enhance the productivity of small tribal farmers. He is a very grounded person and one of the founder trustees of SFT.

## Our Governance

### Shri N. Sukumar, Trustee



Mr. N. Sukumar is a Graduate in Arts (Economics), Law and P.G. Diploma in Management from XLRI. He has been Managing Director of Hyderabad Chemical Ltd (HCL) and is currently Managing Director of Vibrant Greentech India Private Limited and Director of Neo Seeds India Private Limited. He has a rich managerial experience of over 40 years. He has a penchant for social work and is associated with a number of social service organisations. He is at the helm of building of a 400 bed multi-specialty hospital at Hyderabad.

### Late Shri Manoj Gohil, Trustee



He was a successful industrialist, social worker and researcher. A down to earth leader, with creative problem solving abilities. He had strong organisation building capabilities. He was a trustee of many successful CSOs. He has to his credit many micro innovations beneficial to the downtrodden people of rural society.

### Shri Milin Mehta, Trustee



He belongs to a well-known ISO-9001 - 2008 accredited CA firm, K. C. Mehta & Co. He is reputed practicing Chartered Accountant. The firm abides by the principles of integrity, honesty, privacy and client orientation at the core of its practice – this inspires confidence and trust in clients and cements relations. He is an expert in analysing national policies for finance including the budget of the country.

### Dr Ashit Shah, MS., Trustee



Dr Ashit Shah is a well-known Urologist of Vadodara and Gujarat. He runs the Ashray Urology Institute in Vadodara. He is a Bachelor of Medicine and Bachelor of Surgery (M.B.B.S.) & Master of Surgery (M.S.) in General Surgery from Medical College of M.S. University, Baroda. He contributes his services as Diplomat of National Board (D.N.B.) in Genito-Urinary Surgery at the Muljibhai Patel Urological Hospital, Nadiad; National Board of Examinations, New Delhi and in Laparoscopic Urology Louis Pasteur University, Strasbourg, France.



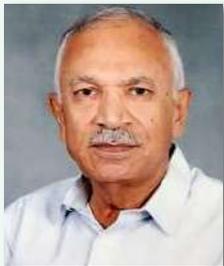
#### **Ninad Gupte, Trustee**

Shri Ninad Gupte has done his masters from Bajaj Institute of Management and Xavier School of Management. He is well-known management expert and actively involved with the Shroff Group of Companies and NGOs. He has been at the helm of 5 different companies. Currently he occupies the position of Chairman at Excel Genetics Ltd. and Joint MD & Non-Independent Executive Director at Excel Crop Care Ltd. He is also on the boards of several other companies.



#### **Ms Preeti D Shroff, Trustee**

She belongs to a well-known business family, which is concerned about social development. She has vast experience in the field of designing and crafts. She has been associated with the internationally renowned organisation Shrujan in the field of handicrafts. She is a trustee of many successful CSOs.



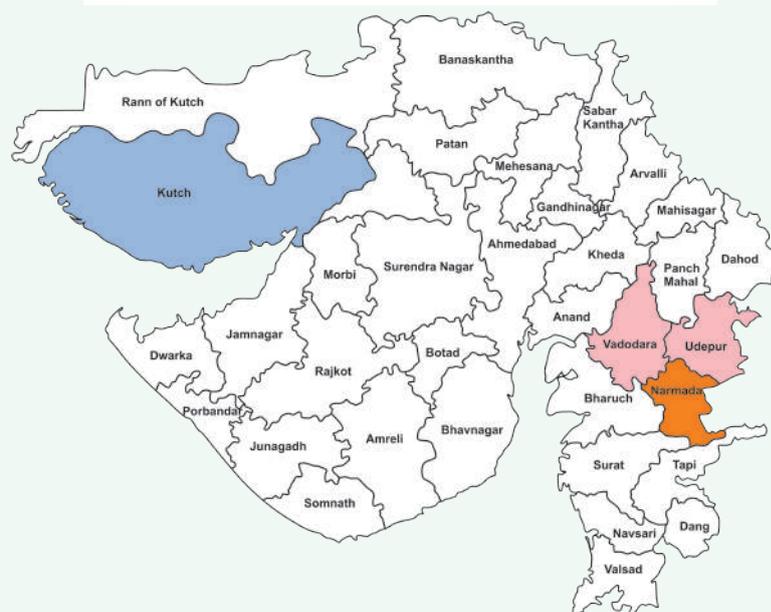
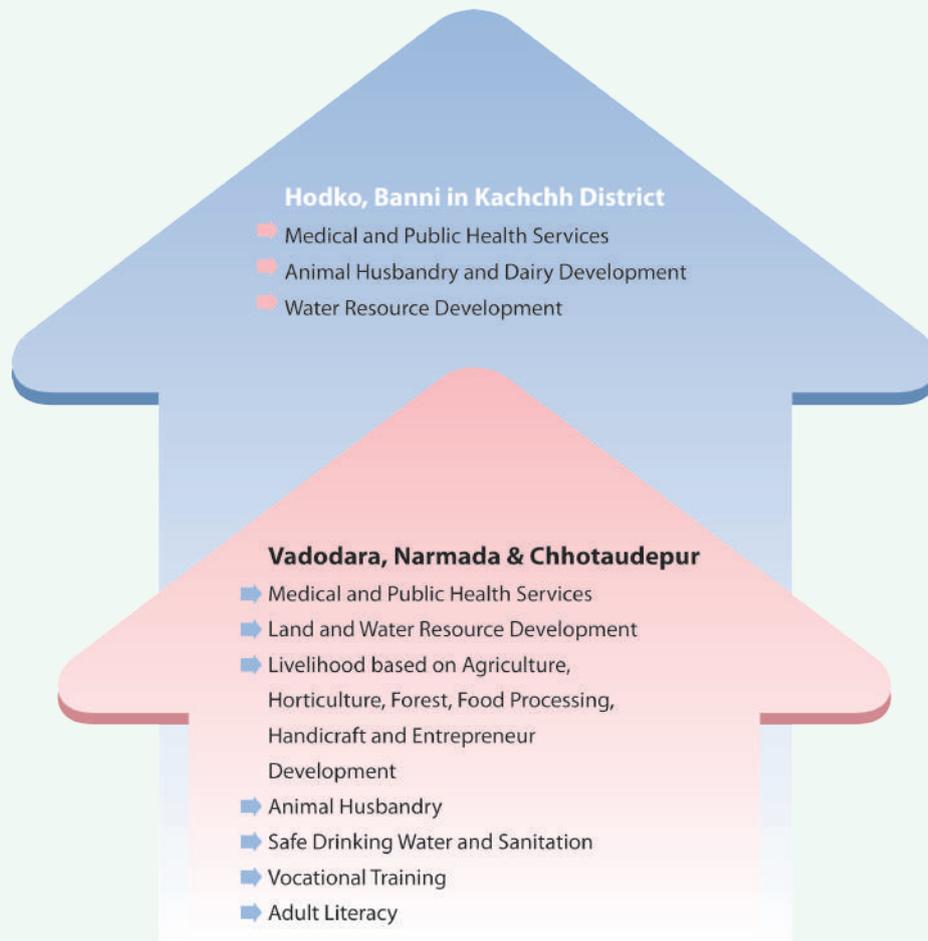
#### **Shri Mukeshbhai Patel, Trustee**

Shri Mukeshbhai did his Graduation in Chemical Engineering. He has over 45 years of experience in Finance and Corporate Management and is associated with several industry bodies.

### **Our Statutory and Internal Auditors**

| <b>Statutory Auditors</b>  | <b>Internal Auditors</b>   |
|--|--|
| Amar Shah & Associates,<br>Chartered Accountants<br>40, Vikas Nagar Society,<br>Old Padra Road,<br>Vadodara-390020 | Mahesh Udhvani & Associates,<br>Chartered Accountants,<br>3rd Floor, Satyam Building, Opp. Old<br>Vuda Office, Fatehgunj,<br>Vadodara-390024 |

## Our Outreach: 400+ villages of Gujarat



### Our Team

- 150+ qualified development professionals with diverse experience and varied areas of expertise
- 200+ Cadre of volunteers (*Samaj Shilpis*) as link between the organization and community

## Tribute

“

*Kantisen Shroff envisaged a society in which everyone is free from poverty, free from exploitation, free from pollution, empowered by equitable justice and strengthened by access to nutritious food. This has become a success indicator to measure our journey.*

”

### Late Shri Kantisen Shroff (Pujya Kaka)

With a heavy heart we bid farewell to Pujya Kaka who left us for his heavenly abode at the age of 97. He will be remembered as a noble human being who held his head sky high, but had his feet firmly planted on the ground, while his heart reached out to every human being. We salute him as our Chairman whose message to work towards building society has become the life purpose for each one of us. We were immensely blessed to have proximity, guidance and care from him. He was a visionary mentored by Gurudev Shri Rabindranath Tagore and Shri Vinoba Bhave.

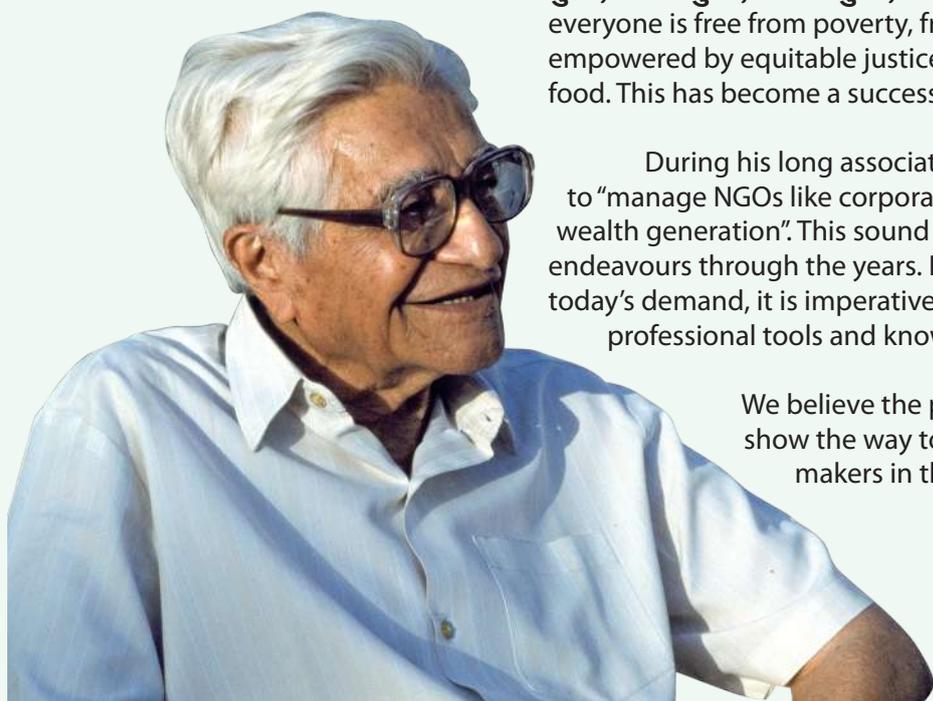
The concept of community development in our country was initiated well before independence; during the independence struggle. Mahatma Gandhi, Father of the Nation gave considerable attention to rural upliftment and reconstruction. He often said that true independence could be enjoyed only when the rural economy is strengthened and poverty is eradicated. He advocated communal harmony, economic equity, *swavlamban* – self reliance, social equality, de-addiction from alcohol and narcotics, promotion of and village industries, sanitation, health care, education and empowerment of women. The aim was to generate gainful employment in rural areas and to improve the quality of life. In ‘Hind Swaraj’ he says that people should be able to find solutions for their lives and livelihood through their own resources and efforts.

Shri Kantisen Shroff, a well-known development visionary reiterated the need to ‘tie’ the people to their villages, a very simple sentence summarising the whole perception of ‘Hind Swaraj’. SFT worked for two decades to empower ‘families’ for development of their assets which they have and resources in the vicinity of village, and transfer knowledge and skills to earn their livelihood.

He further, in the Vision Building exercise undertaken at SFT in 2014 gave us five Maha Messages, to build a society which should be “**न्याय युक्त, पोषण युक्त, गरीबी मुक्त, शोषण मुक्त અને પ્રદુષણ મુક્ત**” - A society in which everyone is free from poverty, free from exploitation, free from pollution, empowered by equitable justice and strengthened by access to nutritious food. This has become a success indicator to measure our journey.

During his long association with NGOs, he also stressed the need to “manage NGOs like corporates” with emphasis on “man making and wealth generation”. This sound vision has guided our governance and endeavours through the years. Professional Management in every sector is today’s demand, it is imperative for organisations to equip themselves with professional tools and knowledge so as to serve better.

We believe the path paved by Pujya Kaka will continue to show the way to those who really want to become change makers in their fields.



## Late Shri Manojbhai Gohil

Our beloved trustee Shri Manoj Gohil succumbed to Covid-19 and left us with an immense and sudden loss. He was a successful industrialist, social worker and researcher with strong organisation building capabilities. Due to his creativity and problem solving abilities, he has to his credit many micro innovations beneficial for rural upliftment.

Shri Manojbhai Gohil was not only a highly educated and experienced professional but he also was a very down to earth person who connected with communities at large.

He was an expert in finding local solutions for every problem related to the industry and the livelihood of rural communities. He demonstrated that waste material can be converted into valuable resources; it was his motto of self-reliance.

He set an example of how companies can be managed like social organisations and social organisations can be managed like corporates.

He was a great motivator to his colleagues and always encouraged them to innovate and experiment and not to be afraid of failures. He emphasised results rather than rigid adherence to working systems. He reached out to all employees and their families during their happiness and sorrow.

Setting up a successful chemical plant in the desert by building skills and capacities of semi educated local youth is an ideal example of his dedication and successful mentorship.

His efforts to bring in low cost construction technologies helped gear up the rehabilitation and reconstruction programmes after the massive earthquake in Gujarat and Kachchh in 2001. His efforts to standardise the protocol of vermi wash using a low cost technology, helped to reduce the use of chemical fertiliser and increase agriculture production. It has and will continue to have a long-lasting impact on the agriculture practices of Indian farmers.

The dedication and commitment demonstrated by Shri Manojbhai Gohil and his innovations will be trail blazers for the people of social and corporate organisations.

“

*He set an example of how companies can be managed like social organisations and social organisations can be managed like corporates.*

”



# Foreword

## Message from Managing Trustee

I am glad to publish the Annual report for the year-2020-2021. The year has been a journey to build empowered communities, create better opportunities for their livelihood and enhance the quality of life.

Improved nutrition intake through enhanced livelihood along with improved health and hygiene built through sustained efforts in the last 10 years, enabled the communities to overcome the difficult conditions created by the outburst of the Covid -19 pandemic.

SFT endeavoured that the community became fully compliant with Covid-19 protocols; with the result they were able to combat Covid-19 crisis better than other parts of the state and the country with minimum damage to their health. They were able to continue with their agricultural activities and animal husbandry with vigour.

As farmers and the farming communities have remained at the core of our journey; in spite of adverse situations like threats of virus transmission, government advisories for travel bans, our teams have shown tremendous courage to reach out to the villages and the farmers to facilitate them to sow, nurture and harvest a successful kharif season.

The team tackled the situation with great courage, enthusiasm and commitment to minimise the serious crisis of employment at the village level by accelerating the Watershed Project. Pre-monsoon activities like farmer mobilisation, land preparation and arrangements of inputs were completed for the much awaited Wadi programme. It is expected that the project will increase and sustain their income and address the climate vagaries.

With an increase in production and diversification of crops, the next logical step is to build forward linkages to markets and further develop food processing and value addition solutions. Farmers came together to form and register the "UJJAVAL FARMERS PRODUCERS COMPANY". It will complete the value chain of their agricultural produce and ensure sustainable economic growth through a collective agri- business management.

The ambitious project "to enhance farm based livelihood" got completed this year with encouraging results as we focused on "family". Agriculture has been established as a main source of livelihood with significant increase in household income, this has been successful in stopping forced migration. It has brought a system level change for leveraging the flagship programmes. SFT has also shifted its role from being a project implementer to being a programme facilitator.



The comprehensive development plans have started showing results in the Dediapada and Sagbara blocks of Narmada district; the team was able to win the trust of the communities. People are participating in interventions for planning and capacity building processes for safe drinking water and improved farming practices. Narmada being an aspirational district, there is a tremendous scope to improve the human development indicators for improvement of quality of life.

Vivekananda Institute for Vocational and Entrepreneurial Competence (VIVEC) has completed a decade-long journey of skill building with the training and placement of 8000+ tribal youth. The world of education and training faced a shutdown worldwide and VIVEC also faced a shut down following government guidelines. VIVEC team guided by the Trustees worked at innovative ways to utilise their time and resources in imparting skills in welding, electric and plumbing trades to the tribal youth to bridge the gaps in domestic needs. Two trainers opened classes in a cluster of tribal villages and trained 70 tribal youth. It has provided employment opportunities to the youth and minimised the struggle to eke out a livelihood in rural-tribal areas in this time of unprecedented crisis. VIVEC collaborated with NABARD to train 100 youth in Bedside Assistant and Industrial Sewing Machine Operator, thus creating employment opportunities for tribal youth. The training programmes were also interrupted due to Covid-19 guidelines.

Medical professionals and institutes have experienced huge challenges during the pandemic. Ramkrishna Paramhansa Hospital (RKPH) took quick action to set-up the infrastructure for COVID Care facilities. A humanitarian approach and quality services were able to bring smiles to the faces of the patients and their relatives. RKPH has been continually improving their medical facilities in response to arising needs and increasing load of the pandemic. When the entire country was struggling to cope up with the increased need for oxygen, the RKPH team and SFT management worked rapidly and installed a suitable capacity Oxygen plant at RKPH and SMC- Chhotaudepur it has drawn the attention of policy makers at the national level.



Sharda Medical Centres and Mobile Medical Services (MMU), located in two most remote and under-served areas of Chhotaudepur and Banni - Kachchh, have also worked hard to manage COVID-19 cases in these remote areas along with the regular medical services to the people. Proactive planning, strong control mechanisms and people's commitment has minimised wastage of time, energy and materials.

As a part of Institutional Development initiatives, a series of capacity-building programmes were organised for our staff. It has helped to gear our team to face the challenges and seize the opportunities on the horizon to make a greater favourable impact through our initiatives.

As this report goes to the press, we are returning to normal, but our teams have to adapt to the new situation and remain prepared for the third wave of COVID. Our teams are capable and have taken the challenge with an improved level of confidence, I'm sure.

On behalf of our Board of Trustees, I would like to take the opportunity to thank our donors for their generous contributions in building societal values; and to all our partners and stakeholders for their continued support and trust in our efforts.

**Shruti Shroff**  
Managing Trustee

# The Year of Challenges and Learning

## Medical and Public Health

### Rising to the Challenge

The Covid 19 pandemic had pushed medical professionals and medical institutes into the throes of unprecedented and huge challenges. Acting with alacrity, the Ramkrishna Paramhansa Hospital (RKPH) responded to the need of the hour, and set up the infrastructure for COVID Care facilities. Streamlined quality medical services offered with a human touch and appetising nutritious food helped to bring 934+ indoor patients out of the risk zone. RKPH was alert to the changing pattern of needs and accordingly strengthened their facilities. Immediate decision to install oxygen plants and getting it installed in a record time of less than a week. has drawn the attention of policy makers at the national level.

RKPH has made continuous efforts to align with the norms of NABH accreditation and prepare for the next phase. The footfall of patients availing the services of RKPH for treatment has increased significantly with the advancement of services. The Sharda Medical Centres and Mobile Medical Unit (MMU) services located in the two most remote and under-served areas of Chhotaudepur and Banni- Kachchh, made yeoman efforts to manage COVID-19 cases, along with challenge of continuing to provide regular medical services to the people.

Managing hospitals in crisis involved risk of an escalating a cost burden because of the likelihood of an increased wastage of resources. Managing long working hours for professional, technicians and ground staff at all levels, needed lot of commitment and encouragement from the management. Continuous engagement of senior officials for planning and putting in place a strong control mechanism brought out spectral results.

35344 patients were treated by three hospitals and two mobile medical units collectively.

The team has managed to cater regular services and treatments of the hospital in this tough time.

“

*The footfall of patients availing the services of RKPH for treatment has increased significantly with the advancement of services.*

”





## 'Doorstep' Livelihood

### Enhancing Opportunities in the Tribal Belt

“  
*The creation of opportunities at the village doorstep has protected the people from distressed migration.*  
”

Searching locally available livelihood opportunities can raise the human development index at multiple levels. The generation of opportunities at the village doorstep has protected the people from distressed migration and in turn saved them from adverse effects on health, education and social disturbances that are triggered by migration. Creating sustainable opportunities for income creation has been a strategic focus for SFT in the tribal area development process.

Tribal farmers have adopted modern farming practices in traditional and new crops and now use modern farm equipment. It has created demand for skill and service based activities at the village level. An entrepreneur development strategy has been adopted to convert emerging needs into income generation activities. In the year 2020-21, 117 new entrepreneurs were developed in different activities by linking them with government schemes and by providing soft loans from SGS amounting Rs. 9.84 lakh, They are able to make business of Rs. 18.31 lakh.



Mango Food Processing

### Shardadevi Gram Gramodyog Utpadak Sahakari Mandali (SGS)

has been instrumental in creating livelihood opportunities for 1700 member households. In spite of the pandemic situation the women artisans worked in their spare time doing hand embroidery and generated business worth Rs. 5.00 lakh. Microfinance is transforming into a successful financial institution with a membership of 800 women. Food processing is evolving steadily and vigorously, bringing in new technologies and new products. During the year the infrastructure of processing was

strengthened with the addition of a quality control laboratory; this would help in increasing the spectrum of processing activities manifold and benefit a large number of tribal farmers.

“  
*50% of profits from all businesses were distributed to members.*  
”

SGS was able to gross business worth Rs.36.17 lakh. As a fair business practice 50% of profits from all businesses were distributed to members; this has been instrumental in building a relationship of trust with SGS members.

## Development

The 3 year programme to enhance farm based livelihood in partnership with the Bharat Rural Livelihood Foundation (BRLF), started in 2018 was completed in 2021.

Improved standards of living, physical and mental well-being of rural households, particularly small and marginal tribal farmers and landless labour are dependent on several closely intertwined factors. It is extremely difficult for them to break free from the clutches of poverty and deprivation with their limited resources. Hence SFT's development strategy is multidimensional and encompasses needs at various critical junctures. Programmes are designed with a family centric approach to address needs holistically. With this in view, The project to Enhance Farm based Livelihood got completed with encouraging results. Increase in household income, establishment of agriculture as the main source of livelihood, a shift to cash crops and reduction in migration are the major outcomes of this project. It has catalysed a system level change for leveraging flagship programmes.

Despite the situation arising as a result of the pandemic development activities were continued. The Covid-19 outbreak followed by the lockdown started in the month of March; this was a crucial time for the farmers, they had to complete the pre-monsoon preparations for the coming kharif season. The SFT team tackled the situation with great courage, enthusiasm and commitment in order to minimise the serious crisis of employment at the village level.

The pre-monsoon activities for the much awaited Wadi programme like farmer's selection, land preparation, and material procurement were also started in the month of May. It is expected that this project will increase and sustain their income and address the vagaries of climate change.



The interventions for watershed area development to create employment for the people continued; this was an effort to engage the people on their land.

Farmers were brought together to strengthen their collective bargaining power. "UJJAVAL FARMERS PRODUCERS COMPANY" was registered. The producer company will work for sustainable economic growth through collective management of agri-business.

Important interventions were conducted in up-scaling of Non-Pesticide Management (NPM), climate resilient horticulture and livestock allied activities.

“

*Farmers were brought together to strengthen their collective bargaining power. "UJJAVAL FARMERS PRODUCERS COMPANY" was registered.*

”

Joining hands with an ambitious national programme “Jal Jeevan Mission” in 45 villages of Narmada district was an opportunity to work closely with the people of the remote villages of Narmada district. The programme addressed their basic need for safe, adequate and regular supply of drinking water at home.

This year SFT was able to touch the lives of around 30,000 households through different interventions in Chhotaudepur and Narmada districts.

### Education and Skill Training

Vivekananda Institute for Vocational and Entrepreneurial Competence (VIVEC) has completed a decade-long journey of skill building. It has trained and placed 8000+ tribal youth in the span of a decade.

The year 2020-2021 was tough for education and technical training institutes. Adhering to the government guidelines, VIVEC had to shut operations. Despite the worst situation, the VIVEC team made an attempt to help the students to get jobs through their personal contacts.

People of remote rural-tribal areas have to struggle to access mechanised services for their day to day operations and maintenance works. It is a costly and drudgery prone affair to access the services located in nearby towns. VIVEC team designed a tailor made programme during the pandemic to train local rural youth in welding, electric and plumbing trades. This was done under the able guidance of the Trustees. So far 50

tribal youth have been trained through five training programmes, 20 girls have been trained in basic tailoring. Seven trainees were supported with a kit of tools and spare parts so that they could start their own business – services that would cater to the needs of the villages. It was a win-win for all, the village benefitted from access to affordable services and the youth earned a handsome sum to support their family income. Eight girls were motivated and facilitated to avail soft loans from SGS-Microfinance to purchase their own tailoring machines. Thus, the pandemic situation provided an opportunity to create a model of *swavlamban* at village level.



Skill Training at VIVEC

To create employment opportunities for tribal youth VIVEC also collaborated with NABARD to train 100 youth in Bedside Assistant and Industrial Stretching Machine Operation. The training programmes were interrupted due to government guidelines.

VIVEC team worked hard to find creative solutions to support the rural community by converting the challenges into opportunities.

“  
So far 50 tribal youth have been trained through five training programmes.”

”

### Organisation Building and Development

“Organisation Development” has been considered as a continuous process to align the policies and systems with the increased needs and growth of the organisation; so that the feelings of “growing with happiness” can be developed at all levels.

Systematic efforts to strengthen the management policies to create an enabling environment that facilitates and encourages everyone to grow have been a continuous process. The HR-OD function in the organisation has been strengthened to undertake various interventions for capacity building of the SFT team.

Various skill and behavioural training programmes were designed and imparted to employees on the basis of their competency, skill matrix for their improved contribution to the organisation’s activities and programmes. An Effective Performance Management System has been strengthened to map the performance and skills of employees. Outstanding employees are recognised to step up their motivation.

“

*Outstanding employees are recognised to step up their motivation.*

”



## Exceptional Performers : 2020-21



Arvind Nayak  
D & L



Jagdish Rathwa  
D & L



Dinesh Rathwa  
MPH



Kaushik Barot  
E & T



Hitesh Rathwa  
MPH



Kaushik Maru  
HO



Kumudben Patel  
MPH



Manhar Rohit  
D & L



Nitin Solanki  
MPH



Ramaben Gadhvi  
MPH

|   |           |
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# The Comprehensive Route to Development

# 1

“

*Programmes are designed with a family centric approach to address needs holistically.*

”

Irrigation Network



Improved standards of living and physical and mental well-being of rural households, particularly small and marginal tribal farmers and landless labour are dependent on several closely intertwined factors. It is extremely difficult for them to break free from the clutches of poverty and deprivation with their limited resources. Hence SFT's development strategy is multidimensional and encompasses needs at various critical junctures. Programmes are designed with a family centric approach to address needs holistically.

### This is achieved by

- Leveraging the benefits of flagship programmes and entitlements
- Creating long-term productive assets at the household and community levels
- Strengthening their skills and expanding their knowledge base
- Introducing new technologies to enhance productivity

### Facilitating a System Level Change

Years of field experience have demonstrated that multi-objective, large scale development projects involving huge resources are often not sustainable because of unsuitable implementation strategies and inadequate community participation. In most cases the bottom up planning and delivery mechanism with last mile connectivity to reach the unreached beneficiaries were found to be the missing links.

SFT has consciously changed its role from project holders to programme facilitators by enabling the community to build a synergistic advantage by dovetailing with government and non-government programmes and resources. SFT focused on spreading awareness, narrowing

“

*SFT has consciously changed its role from project holders to programme facilitators.*

”

Bhawai (Nukkad Natak)



the information gaps between line functionaries and the PRIs, and stressed on building the capacity of the community to improve the outcome of these programmes.

The 3 year programme to enhance farm based livelihood in partnership with the Bharat Rural Livelihood Foundation (BRLF), started in 2018 was completed in 2021. Building and strengthening community institutions, empowering the community, focusing on bottom up planning, enabling the community to claim their entitlements and leveraging flagship programmes were integral to the successful completion of the project. Programme interventions were effective in raising demands, imparting a scientific approach and addressing system level gaps in the delivery mechanism. The project galvanised the lives of 11600 households of 48 villages in the Chhotaudepur block- this is a near 33% coverage of the block. However, efforts to leverage benefits of flagship programmes must continue. With this in view, we have updated the benchmark achievement and have continued to support these families with required government schemes for continuing the development of each family.

“  
*The project galvanised the lives of 11600 households of 48 villages in the Chhotaudepur block.*  
”



### **Agriculture: Critical Role in Rural Livelihood**

Agriculture, animal husbandry and allied sectors are integral to the agriculture ecosystem. They are extremely important to enhance the livelihood of rural communities. Increased opportunities for livelihood at the village level have reduced migration to cities.

#### **A-1. Irreversible Impact: A Significant Achievement**

To sustain the outcome of interventions through different projects, it becomes imperative that system level gaps are addressed and demands for projects and programmes stem from the community.



The institutional mechanisms are developed and strengthened on a continuing basis without which the programme outcome cannot be achieved and sustained. Baseline and impact surveys were conducted to measure the outcome of the journey; the analysis reveals that the desired goals have been achieved and system level improvements have been sustained.

“

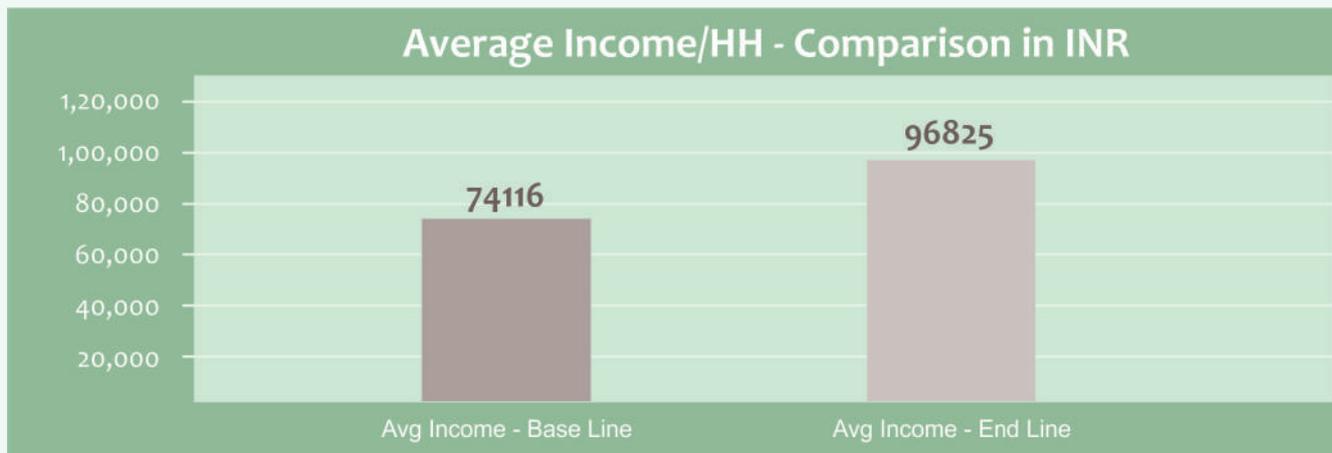
***Agricultural interventions have raised incomes by 30%.***

”

### Situation Analysis Pre (2018) and Post (2021)

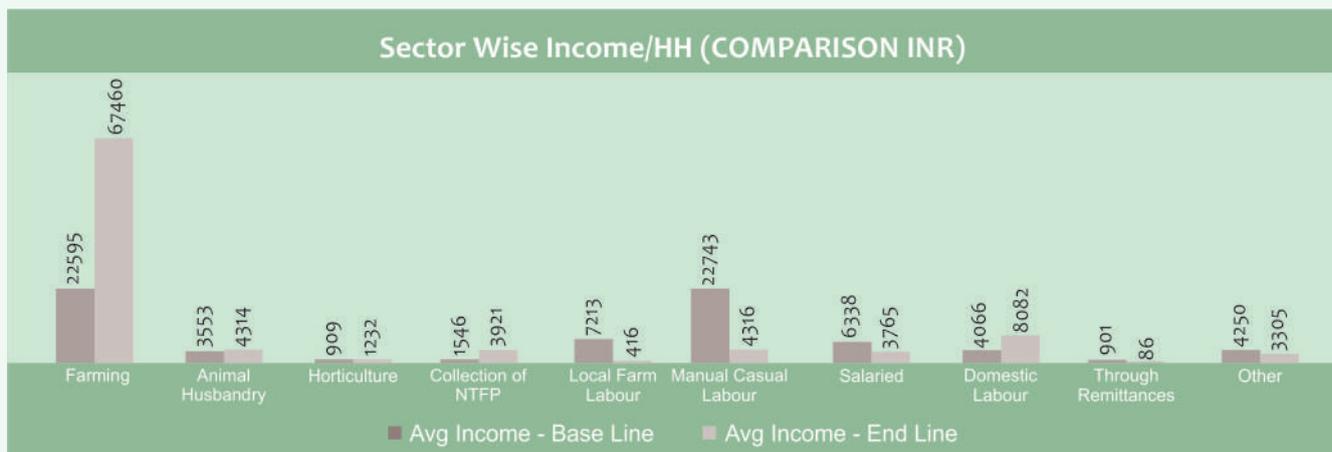
#### Comparison of Income

Significant increase in farm based income is the key to improve life standards of the farming community. Several factors like land use planning, crop selection, use of appropriate technologies, balanced inputs, reduction of wastage and post harvesting operations carried out scientifically and professionally have helped to raise incomes by 30%.

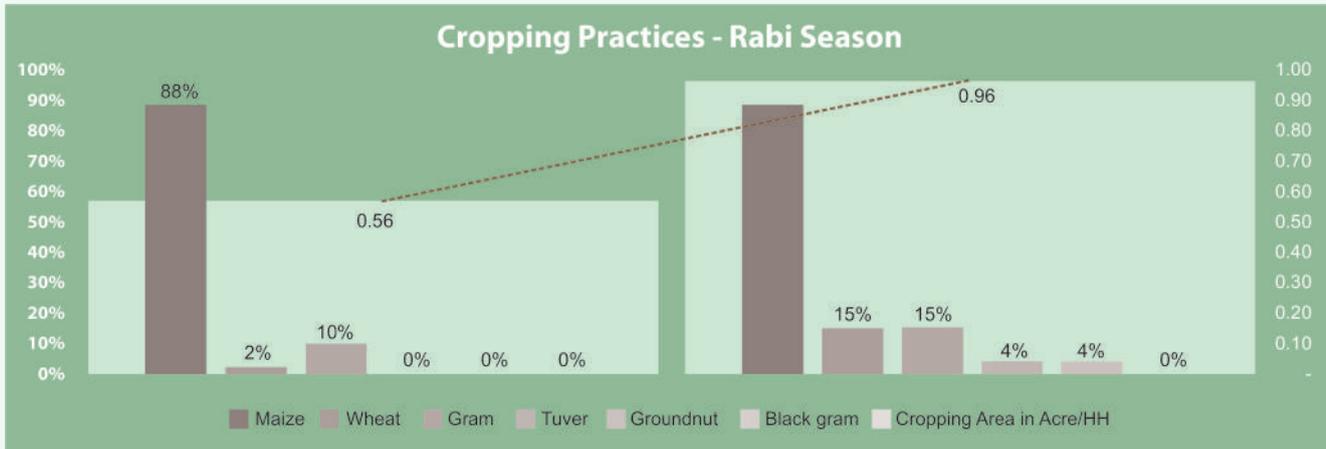


#### Sector-wise Income Comparison INR

The increase in farm based income reveals that people are more engaged in agriculture today than they are in manual labour works.



**Cropping Pattern (Increased Area in Rabi Crops)**

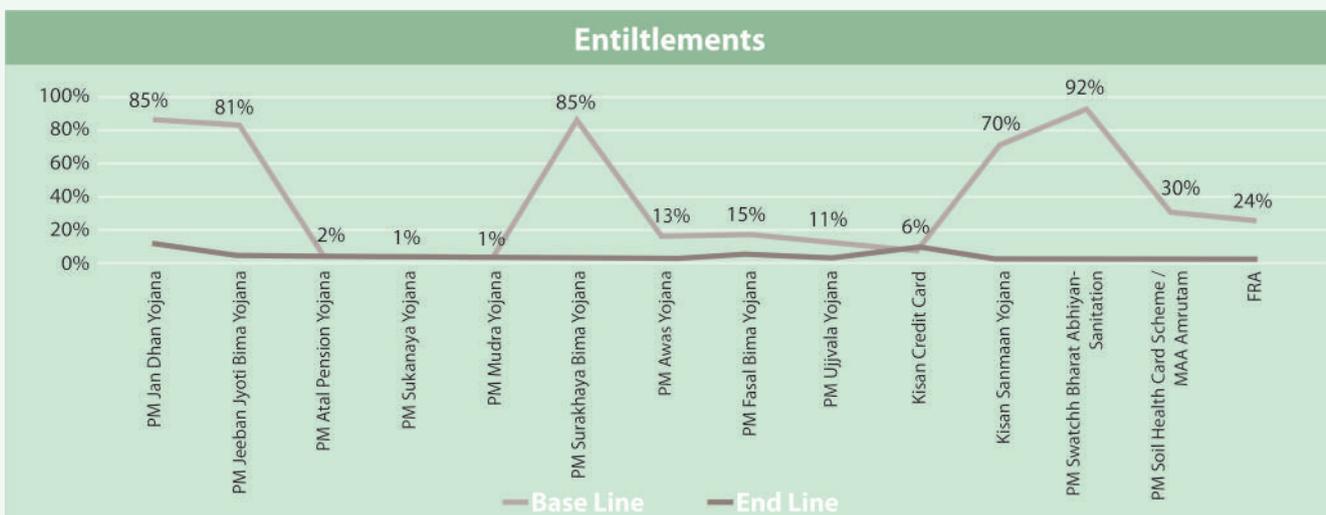


Maize is a major cereal crop in most of the tribal blocks of the state, but growing maize is not economically advisable, as its income is very low compared to other crops. The analysis revealed that tribal farmers are gradually reducing maize cultivation and increasing the cultivation of cash crops. This is a sign of the farmers' awareness regarding the selection of cultivated crops and its impact on farm economics.

**Entitlements**

The central government has launched multiple social security programmes to advance the life standards of rural communities. Convergence of these programmes is very crucial to protect tribal households in the face of natural calamities and also to enhance their livelihood opportunities. Intensive efforts were made in past 3 years to raise community awareness, sensitise line departments and address the procedural gaps, hence the coverage could increase remarkably in some flagship schemes.

“  
**Convergence with government programmes is imperative to protect tribal households from natural calamities and enhance livelihood opportunities.**  
 ”



“

*Development committees have embraced ownership of the programme and shouldered the responsibility of preparing action plans of their villages.*

”



Kasoori Methi Harvesting

“

*UJJAVAL FARMERS' PRODUCERS COMPANY LTD with 500 shareholders and an equity capital of Rs.5.00 lakh.*

”

### A-2. Strengthening Collective Bargaining Power

**Community Institutes** have played a key role in improving the quality of implementation of development programmes at the village level; collective efforts and wisdom have accelerated the development process. The development committees have embraced ownership of the programme and shouldered the responsibility of preparing action plans of their villages and ensured the inclusion of these plans under flagship programmes. Workshops and seminars were organised to bridge the gap of knowledge, information and understanding about major programmes and processes.

**Farmers Producers Company** can ensure sustainability of project processes and enhance the outcome of programmes. A Farmers Producers' Company has been registered as, UJJAVAL FARMERS' PRODUCERS COMPANY LTD with 500 shareholders and an equity capital of Rs.5.00 lakh. The target is to register 1000 farmers and create an equity capital of Rs.10.00 lakh. Presently a business plan, detailing required infrastructure facilities for storage, grading and packing for trading, input supply and processing units is being prepared for submission to a nationalised bank. This would be a significant and long lasting effort to ensure better returns from agri-products, leverage government resources and enhance the overall well-being of tribal farmers.

### A-3. Sustainable Economic Growth through Crop Diversification

The last decade has seen higher occurrence of delayed onset of the monsoon, higher temperatures during the rabi season and episodes of intense rainfall. The impact of climate change is resulting in re-sowing of seeds, crop failure and pest attacks, crop loss and reduction in production.

The farmers have limited access to knowledge and technologies which can help them in adopting to climate resilient farming. Several firm



steps have been taken in the form of crop diversification and adaptive cropping practices in crops such as cotton, high valued horticulture crops, along with gram and groundnuts.

a) **Promotion of Non-Pesticide Management (NPM) based Agriculture**

The use of synthetic inputs in the form of fertiliser and pesticide was a common practice in the area. Excessive use of synthetic inputs and relying heavily on external resources had ultimately resulted in very high input costs, degradation of soil health and quality of the harvest. During the last three years intensive focus was given to reinstall the traditions of seed preservation, composting and systematic sowing. Significant effort was made to restore natural farming methods and encourage farmers to reduce their dependence on chemical inputs.

PRAN-Gaya (Bihar) was invited as a knowledge partner to train the agricultural team, *samaj shilpis* and progressive farmers on protocols regarding various bio inputs as growth and protection measures. It has been observed that more than 5000 households have adopted the natural way of farming without any loss in production.

b) **Promotion of Horticulture for Climate Resilience**

During the year multi-layer horticulture crops with plantation of fruit trees was introduced; this included a model Wadi plantation in 0.75 acres, creeper vegetables and intercrops under the TDF project of NABARD. High value vegetable crops like bitter gourd and ginger were introduced to increase the interim income. 170 tribal farmers with small land holdings were covered during the year 2021 and 770 more farmers will be covered in the coming two years. It was a part of the strategy to enable farmers to diversify from traditional grain crops and adopt new high-valued crops.

“  
**More than 5000 households have adopted the natural way of farming without any adverse effect on production.**  
 ”



Mango Nursery



Mandva (Creeper Vegetables)



“

**11,000 farmers have grown improved cash crops like cotton, high valued vegetable crops, green gram and groundnut.**

”



“

**The project galvanised the lives of 11600 households of 48 villages in the Chhotaudepur block.**

”

Harvesting of Kasoori Methi

**c) Up-scaling of Successful Farming Practices**

Shrinking of cultivable land has created serious obstacles that prevent the growth of farming as an economically viable business. Hence, land use planning is important to balance food and nutrition security and cash needs, without compromising on soil health. The farmers were motivated to adopt new cash crops. The efforts have received an enthusiastic response from the farmers; in the last kharif and rabi seasons, 11,000 farmers have grown improved cash crops like cotton, high valued vegetable crops, green gram and groundnut. A reduction in costs of cultivation has been achieved by by adopting SRI, multi and mixed cropping systems and application of bio-inputs.

**d) Research on Farming of 'Kasoori Methi'**

After a successful experiment in growing *kasoori methi* in the region, NABARD engaged SFT to support a research project on “Cluster development and up-scaling of *kasoori methi*”, 100 acres of land owned by 150 small tribal farmers were targeted. The farming of *kasoori methi* is practiced only in Nagaur, Rajasthan. We sent the farmers to learn the PoP of the crop and motivated them to adopt the crop to earn more income. The infrastructure for post-harvest management with grading, value addition and processing were developed. In the rabi season of 2020-21, 65 small farmers sowed *kasoori methi* in 50 acres of land. They were able to harvest 50000 kg of green methi in average four cuttings, which could be five to six cuttings as obtained in Nagaur. The drying and grading facilities were created as a centralised facility. Efforts for collective marketing are underway. “Kasoori Methi is a research project, we have lots of learning to improve the farming practice, viz. appropriate seed rate, need of micro irrigation and clean harvesting to ensure increase in production and fetch good prices.”





“  
*Production has increased by 30%, the average income per acre has increased from Rs. 75000 to Rs. 96000.*  
”

e) **Cereal Crops for Good Security**

Cereal crops are imperative for food security. As a result of all these interventions, production has increased by 30% and the average income per acre has increased from Rs. 75000 to Rs. 96000.

**A-4. Animal Husbandry and Dairying**

Animals have a significant role in livelihood and promotion of natural farming eco-systems. The majority of the milch animals in Chhotaudepur were debilitated low yielding breeds. It was imperative to transform animal husbandry into a remunerative livelihood option.

a) **Breed Development Programme and Healthcare services**

A breed development programme along with peripheral veterinary services was designed with the guidance of the Veterinary College. Veterinary services including on-call health services, vaccination and nutritious food were the key interventions that targeted breed improvement. 33000 animals could be provided need based services because of streamlined services. As a result 253 new born calves of high quality could be reared and will be added to the production cycle.



b) **Poultry and Goats**

The tribal communities generally maintain a few poultry birds and goats in their backyard for domestic use. Considering poultry and goats as potential sources of income, SFT motivated 180 households and linked them with the state government's flagship programmes. They were provided unit of 25 birds of the *Kadakhnath* breed and units of five goats after adequate training in healthcare and rearing practices.



“

*The trend towards  
cash crop cultivation  
has increased  
significantly.*

”

c) **Upscaling Rearing of Small Ruminants and Poultry**

Upscaling the rearing of small ruminants and poultry are vital economic activities. SFT is partnering with NABARD to provide 720 house holds poultry birds and goats. (25 birds *Kadakhnath* breed and 10 female +1 male goats “BARBARI” breed). This initiative will catalyse a lasting solution to meet the livelihood requirements of small and marginal tribal farmers.

d) **Strengthening Women Milk Cooperative Societies**

Strengthening milk cooperative societies managed by women for effective functioning was a focus in the last few years. This was done by organising training programmes, seminars and exposure visits to District Milk Producers Federation, Amul, NDDB and Anand Agriculture University. These efforts have helped in improving their operational systems by addressing the functional gaps and adopting better governance policies.

**The Impact of Agriculture Programmes**

Land use planning, crop diversification, capacity building of farmers and balanced farming were the main focus of SFT’s agriculture diversification programme. The farmers are now familiar with crop planning and new cropping methods to save input costs and increase production. Farmers have begun to adapt systems to manage the irregularity and uncertainty of the climate and have changed crops and methods accordingly. The trend towards cash crop cultivation has increased significantly. These are the most remarkable changes seen in the behaviour and practices of farmers.



Barren Land transformed  
into Fertile Land

## **B. Natural Resources Development- Engine for Sustainable Economic Growth**

### **B-1. Land and Water Resource Development**

Assured water for irrigation and appropriate measures to control soil erosion and water conservation are the enabling factors for successful and economically viable farming. Though the rainfall is adequate, the undulating topography demands technological interventions to stop soil erosion and arrest water loss. Sustained efforts are crucial to conserve land and water resources and create irrigation sources. Improving land and water resources will uplift the economic status, improve livelihoods and provide more employment opportunities in the village.

As an important measure to eradicate poverty the MGNREGA team endeavours to implement the measures outlined in the Micro Action Plan for 144 villages of Chhotaudepur. These plans were prepared by incorporating techniques gleaned through local knowledge and wisdom. These plans were an outcome of SFT's Orsang Jal Ane Samrudhi (OJAS) programme.

#### **Watershed Area Development Programme**

Area and drainage line treatments have been completed in 54 hectares of land during the Capacity Building Phase (CBP) for Watershed Area Development Programme. The project sanctioned for three villages on the upper side of the stream will encompass 1100 hectares of land. Learning by sharing and motivation that comes from seeing successful projects are crucial for effective implementation of the project. The Watershed Development Committee and Working Team participated in meaningful exposure visits.



Soil Conservation Work

“

*Area and drainage line treatments have been completed in 54 hectares of land during the Capacity Building Phase (CBP) for Watershed Area Development Programme.*

”

### Summary of Works Completed: 2018-21

| Sr. No | Outcome Indicator                | Unit | Works Done |
|--------|----------------------------------|------|------------|
| 1      | Construction of Check Dams       | Nos. | 15         |
| 2      | Construction of Pacca Nala Plugs | Nos. | 7          |
| 3      | Gully Plug/Silt Trap             | Nos. | 939        |
| 4      | Land Leveling                    | ha   | 375        |
| 5      | Farmyard Bunding/Trench          | RMT  | 8481       |
| 6      | Construction of Group Wells      | Nos. | 4          |
| 7      | Deepening of Ponds               | Nos. | 66         |

### Impact of the Works

| Description            | Quantum             |                     |
|------------------------|---------------------|---------------------|
| Soil Erosion Saved     | 6402 Cubic meters   | 7681 tonnes of soil |
| Land Reclaimed         | 57.31 ha            |                     |
| Water Recharged        | 17,54,25,781 litres |                     |
| Ground Water Increased | 165 Wells           | 0.51 meters/ well   |
| Irrigation Increased   | 167.25 ha           |                     |



“

*Farmers can now harvest crops in two seasons leading to a more assured livelihood.*

”

#### Development of Land and Water Resources: Impact

The development of land and water resources has resulted in significant advances in local farming practices. Reduction of soil erosion and reclamation of fallow land has led to an increase in arable land; with an increased moisture holding capacity, the land has become more fertile. As a result of these interventions, tribal farmers can now harvest crops in two seasons leading to a more assured livelihood.

#### B-2. Ground Water Management: Participatory Approach

It has been widely accepted that farming in India is more dependent on groundwater as compared to surface water. Statistics indicate a significant increase in the numbers of tube wells. This has resulted in the over exploitation of ground water. In this situation the judicious use of groundwater becomes extremely important, especially in arid and semi-arid areas where rainfall patterns are very irregular.

During the last three years, 135 wells from 12 different clusters of Chhotaudepur block were studied for ground water quality and levels. Data was collected for the water table during the monsoon, mid-monsoon and summer along with the water consumption by agricultural crops grown in these clusters. The available water and consumption data was compared. An analysis of the data revealed that farmers grew water intensive crops leading to an increase in the occurrences of crop failure. Based on this information, efforts are being made to change the cropping pattern of farmers to match the availability of water in their region.

The situation analysis is regularly discussed with the development committees of the region. This builds an awareness of the status of water and relationship between water availability and crop planning. This education enables the local joint water surveillance committees to understand the need for water budgeting and undertake a crop planning exercise based on the ground water and seasonal surface water status.



### Capacity Building for Behaviour Change

The capacity building of different community groups and sensitisation of government stakeholders were the key interventions to ensure sustainability of the project processes. Mass level community awareness and education programmes were continued and experts of varied, relevant subjects were invited. The coverage of entitlements and benefits of FRA acts revealed that these efforts have created significant awareness on a big scale.

“

*Situation analysis enables the local joint committee to budget water and plan crops based on the ground water status.*

”

### Summary of Programmes

| Sr No | Outcome Indicator  | Achievements |                        |
|-------|--|--------------|------------------------|
|       |  | Programmes   | Participants           |
| 1     | Capacity Building of Community Resource Persons  | 32           | 29 <i>Samaj Shilpi</i> |
| 2     | Workshops with PRIs & Government Functionaries to Leverage Flagship Programmes and Entitlements. | 9            | 405                    |
| 3     | Workshops with PRIs for NRM, PESA Act and Gram Sabhas  | 15           | 675                    |
| 4     | Capacity Building of Village Development Committees  | 20           | 240                    |
| 5     | Awareness on Sustainable Agriculture Practices and Climate Resilient Farming                     | 25           | 1125                   |
| 6     | Demonstration of System of Rice Intensification (half acre model)                                | 90           | 90                     |
| 7     | Demonstration of Mixed Cropping at Farm Schools (half acre model)                                | 56           | 56                     |
| 8     | Demonstration of Vegetable Cultivation   | 191          | 191                    |
| 9     | Workshops with Village Committees on Value Chain Management                                      | 4            | 180                    |
| 10    | Strengthening of Women Led Milk Cooperative Societies.   | 12           | 310                    |
| 11    | Skill Development/PMKVY/DDUKVY   | 78           | 78                     |

### The Role as Facilitator

The past three years saw a complete transformation in SFT's strategy and outlook towards rural development programmes. Earlier, the majority of the NGOs worked as direct implementers of GO/NGO funded projects. Now the government and other agencies have brought strategic change by expecting NGOs to play the role of facilitators that support to bridge the gap of knowledge, information and processes to leverage the better implementation of flagship government programmes.

SFT has successfully moulded itself to the demands of new role by developing strong working relations with government programme heads, strengthening local institutions and catalysing demands for on-going programmes. This was achieved through different workshops, seminars, meetings and constant guidance from our Trustees. Ultimately it has brought system level improvements in the implementation process.

### Summary of Works that have Leveraged Change

| Sr No.                              | Activity                       | No of HH Covered | Total Units | Unit Cost Rs. | Leverage Rs. | Community Contribution Rs. | Total Rs. | Bene-fitted Villages | Flagship Departments |
|-------------------------------------|--------------------------------|------------------|-------------|---------------|--------------|----------------------------|-----------|----------------------|----------------------|
| <b>Land &amp; Water Development</b> |                                |                  |             |               |              |                            |           |                      |                      |
| 1                                   | Check Dams                     | 75               | 15          | 15518         | 232764       | 0                          | 232764    | 5                    | MGNREGA              |
| 2                                   | Gully Plug                     | 32               | 939         | 361           | 339381       | 18591                      | 357972    | 3                    | NABARD               |
| 3                                   | Land Leveling                  | 375              | 375         | 27453         | 10295018     | 0                          | 10295018  | 21                   | MGNREGA              |
| 4                                   | Farmyard Bunding               | 32               | 8481        | 79            | 665909       | 56056                      | 721965    | 3                    | NABARD               |
| 5                                   | Group Well                     | 12               | 1           | 216449        | 216449       | 0                          | 216449    | 1                    | MGNREGA              |
| 6                                   | Deepening of Pond              | 528              | 66          | 179952        | 11876842     | 0                          | 11876842  | 16                   | MGNREGA              |
| 7                                   | Pumpset & Underground Pipeline | 99               | 99          | 3776          | 373775       | 312257                     | 686032    | 27                   | Tribal Dept.         |
| 8                                   | Farm Pond                      | 3                | 3           | 7674          | 23022        | 0                          | 23022     | 2                    | MGNREGA              |
| <b>Agriculture Diversification</b>  |                                |                  |             |               |              |                            |           |                      |                      |
| 9                                   | Up scaling of Vermi Compost    | 363              | 363         | 372           | 135000       | 65000                      | 200000    | 3                    | NABARD               |
| 10                                  | Up-scaling of SRI - Paddy      | 8289             | 8289        | 2133          | 17681281     | 24890712                   | 42571993  | 48                   | Bij Nigam            |
| 11                                  | Up-scaling of Green Gram       | 7913             | 7913        | 1914          | 15144235     | 19661365                   | 34805600  | 48                   | Bij Nigam            |
| 12                                  | Up-scaling of Soya Bean        | 2779             | 2779        | 2010          | 5586978      | 7675663                    | 13262641  | 48                   | Bij Nigam            |
| 13                                  | Up scaling of Mix Cropping     | 9744             | 9744        | 2286          | 22278295     | 29150420                   | 51428715  | 48                   | Bij Nigam            |
| 14                                  | Kitchen/ Vegetable Garden      | 4034             | 4034        | 10            | 39376        | 2000                       | 41376     | 48                   | Bij Nigam            |

| Sr No.                  | Activity                              | No of HH Covered | Total Units | Unit Cost Rs. | Leverage Rs.     | Community Contribution Rs. | Total Rs.        | Bene-fitted Villages | Flagship Departments |
|-------------------------|---------------------------------------|------------------|-------------|---------------|------------------|----------------------------|------------------|----------------------|----------------------|
| 15                      | Up-scaling of Creeper Vegetable       | 397              | 397         | 10820         | 4295615          | 73225                      | 4368840          | 48                   | Bij Nigam            |
| 16                      | Tomato-Farming with Cluster Approach  | 1293             | 1293        | 1480          | 1913436          | 2909064                    | 4822500          | 19                   | Bij Nigam            |
| 17                      | Brinjal-Farming with Cluster Approach | 141              | 141         | 1245          | 175560           | 261984                     | 437544           | 13                   | Bij Nigam            |
| 18                      | Okra-Farming with Cluster Approach    | 116              | 116         | 946           | 109725           | 227106                     | 336831           | 8                    | Bij Nigam            |
| 19                      | Methi in a Cluster Approach           | 75               | 75          | 8831          | 662323           | 263000                     | 925323           | 6                    | NABARD               |
| 20                      | Ginger-Farming-Cluster Approach       | 19               | 19          | 2544          | 48336            | 273258                     | 321594           | 5                    | Bij Nigam            |
| 21                      | Border Plantation-Moringa             | 1817             | 1817        | 11            | 20000            | 100250                     | 120250           | 14                   | Forest Dept.         |
| 22                      | Border Plantation-Custard Apple       | 1203             | 1203        | 232           | 279174           | 156954                     | 436128           | 14                   | Forest Dept.         |
| 23                      | Border Plantation-Teak Wood           | 176              | 176         | 57            | 10000            | 0                          | 10000            | 14                   | Forest Dept.         |
| 24                      | Food Processing                       | 1200             | 1200        | 5755          | 6905853          | 0                          | 6905853          |                      | SGS                  |
| 25                      | Kisan Sanmaan Yojna                   | 7792             | 7792        | 3286          | 25608000         | 0                          | 25608000         | 48                   | PMKSY                |
| <b>Animal Husbandry</b> |                                       |                  |             |               |                  |                            |                  |                      |                      |
| 26                      | Veterinary Services                   | 3360             | 3360        | 247           | 830039           | 0                          | 830039           | 30                   | Veterinary Dept      |
| 27                      | Nutritious Fodder                     | 104              | 104         | 1437          | 149438           | 49794                      | 199232           | 30                   | Veterinary Dept      |
| 28                      | Goat Poultry Units                    | 134              | 134         | 7175          | 961500           | 165000                     | 1126500          | 8                    | Veterinary Dept      |
| 29                      | Cattle Shed                           | 20               | 20          | 22601         | 452010           | 0                          | 452010           | 3                    | MGNREGA              |
| <b>Skill Training</b>   |                                       |                  |             |               |                  |                            |                  |                      |                      |
| 30                      | Skill Development/ PMKVY/ DDUKVY      | 77               | 77          | 18268         | 1406636          | 0                          | 1406636          |                      | DSAG                 |
| <b>Total</b>            |                                       |                  |             |               | <b>128715970</b> | <b>86311699</b>            | <b>215027669</b> |                      |                      |

## Dawn of SFT in Dediypada

In the year 2019 -20, NITI Aayog, Government of India, identified 115 districts of the country which were backward in all the parameters of the Human Development Index (HDI), and declared them as aspirational districts. Narmada district from Gujarat is one of them. The district has very poor indicators in basic services like health, education, safe drinking water and other fundamental essentials. This void in the access to basic necessities landed SFT in Dediypada.

“  
*The district has very poor indicators in basic services like health, education, safe drinking water and other fundamental essentials.*  
”

A team comprising of experts from SFT undertook a mapping exercise of the block up to cluster levels. After a detailed baseline survey SFT decided to work in the field of land, water, education, skill training along with some basic support works. Projects related to land and water management along with improved agriculture, animal husbandry were given priority by Shroffs Foundation Trust as these inputs can trigger better opportunities for livelihood and positive development in the region. Based



Water Resource Mapping



Community Mobilisation

on available reports regarding different issues that needed to be addressed, SFT chose to initiate work in the field of water safety along with some additional intervention in the field of skill development. Building further on the exercise and interactions with various stake holders a cluster of 28 villages were identified to work on a “Total Water Management System”.

Water plays a very crucial role in regulating lifestyle and living standards. The average rainfall of the area is more than 1000 mm, which is higher than the average of the state, but the hilly and hard rocky terrain prevents recharging of the ground water. Forced migration is a major phenomenon in the area as most of the population depends on agriculture.

Agriculture is unproductive as lack of irrigation facilities does not allow growing rabi (winter season) crops. Fast runoff increases the rate of soil degradation and lowers the water holding capacity of land.

### Cluster Selection for WSP Programme (25 hamlets, 5 villages)

SFT worked in a cluster of 5 villages and 25 hamlets consisting of about 1500 households with a population of about 7500 people. A water safety plan was developed based on the identification of criticality, community support, to lead the initiative, awareness and acceptance of the concept of water safety planning along with a commitment to monitor the progress. The selected villages bear the brunt of an acute shortage of drinking water in late winter and summer. People are forced to use multiple sources of water to meet their domestic requirements. These sources are often unsafe and lead to several health risks. This is compounded by the drudgery of trudging long distances across a hilly terrain in search of water.

The Community led Village Water Safety Planning at Dediypada block undertaken between June – December 2019, was a project facilitated by Shroffs Foundation Trust, in partnership with UNICEF – Gujarat. Samples from 239 drinking water sources were analysed; 17 were identified as unsafe. The contaminated sources were marked with a red cross; a warning notice board was also installed besides the source to restrict the locals from using the water for drinking and cooking purposes. The factors taken into consideration for water testing were colour, odour, turbidity, dissolved solids, conductivity, pH, total hardness, calcium, magnesium, chloride, sulphate, nitrate, fluoride, alkalinity, iron and arsenic.

“  
**Samples from 239  
 drinking water  
 sources were  
 analysed; 17 were  
 identified as unsafe.**  
 ”



Water Quality Testing Workshop for Pani Samittee Members

Anganwadi workers, ASHA workers and primary teachers were involved in the awareness campaign as they are influential and respected within the community. IEC material was developed and displayed in public areas and Anganwadis – in village hamlets to communicate messages of water safety, personal hygiene and safe drinking water practices. In each



Stacking of Plants under TDF-Wadi Project

hamlet, *Pani samittees* were created, *samaj shilpis* from these *samittees* were trained as barefoot plumbers. Now there are 15 trained plumbers for repair and maintenance work in almost each hamlet. This has proved to be of great help in checking wastage of water resulting from minor plumbing dysfunctions as faults were repaired immediately by the local 'bare foot' plumbers.

By carrying out this entire exercise of source identification, sampling, analysis and declaration of unfit sources, the village community gained awareness about water quality and its importance. This project helped to create awareness about the quality of their drinking water sources amongst 3000 people of the villages covered under this project. It motivated them to shift to safe alternative sources for daily water consumption.

This project can be considered as a model of development and should be replicated in other areas too. Safe drinking water is a concern that affects everyone. Stakeholders will always play a critical role in initiatives to ensure the availability of safe drinking water through multiple sources for ensuring regular supply for all the seasons and to overcome the seasonal failure/inadequacy of water. "The project was focusing on water safety measures, but considering water as life line of the people, SFT took holistic approach by mapping of water resources in the village, based on the technical survey the village action plans are prepared covering source strengthening, distribution system and water quality surveillance to ensure regular, clean and adequate water to every household."

“

*Wastage of water as a result of minor plumbing dysfunctions was checked as the faults were repaired immediately by the locally trained plumbers.*

”



## Way Forward

- ➔ The dependency on the erratic monsoon and adverse effects of climate change have created new challenges to sustain the yields with limited water resources and changing rainfall patterns. Crop intensity and increased production need mechanisation in post harvesting operations and ensuring fair returns of the produce. Piecemeal efforts for infrastructure development have limited impact; End to End Solution approach is required for better yields and fair returns. SFT has gradually begun to address these challenges by introducing horticulture as a mainstream crop, bringing appropriate technologies in farm operations and strengthening processing activities to minimise the adverse effect of poor returns and exploitation by traders. This helps to sustain farm based income. SFT has successfully experimented with appropriate technologies and suitable interventions in farming. Collaboration with agriculture universities, corporate and agriculture experts will further help in forming area specific strategies.
- ➔ Promotion of horticulture crops has been a focus; also an opportunity to develop a strong, sustainable and climate resilient livelihood alternative.
- ➔ The Farmers' Producers' Companies (FPCs) are envisaged to grow as a vehicle to increase the collective bargaining power and developing agri-business of the community.
- ➔ Rearing small ruminants and poultry have been identified as one of the most economically viable options of livelihood for tribal communities. 800 households will be covered under these activities in next two years. There is a supply constraint of chicks of Kadaknath breed and as it has a big potential. SFT is looking for establishing a hatchery with the technical support of KVK, Jhabua which is a reputed research centre for this breed. This will ensure a complete supply chain to sustain it as a business activity by an individual tribal family.



“  
***SFT has gradually begun to address these challenges by introducing horticulture as a mainstream crop, bringing appropriate technologies in farm operations and strengthening processing activities to minimise the adverse effect of poor returns and exploitation by traders.***  
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## Creating Livelihood Opportunities

# 2

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**Not having sustainable livelihood opportunities is largely responsible for the backwardness of tribal communities compared to other social groups.**  
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Sustainable livelihood opportunities with improved public services through improved infrastructure are the major factors for any civilisation to improve their human development index; Not having sustainable livelihood opportunities is largely responsible for the backwardness of tribal communities compared to other social groups.

This situation pushed them into forced migration, disrupting family and community life. Project/Programme interventions triggers the investment in form of his own labour and material by farmers into improving his assets viz. farms and animals. The land holdings are small, the monsoons are erratic, and so marginal farmers have to improve the productivity of farms and animals and other alternative sources. In order to generate income in the agricultural and non-agricultural sectors, it is imperative to create locally viable opportunities to enable them to have regular income..

Creating viable income generating opportunities has been a strategic focus for SFT in the tribal area development process. SFT believes effective end to end solutions with backward and forward linkages like quality production, skill building, value addition and marketing are crucial to the success of any livelihood intervention. Creating exploitation free working opportunities and ensuring a graceful intervention process are vital to uphold the dignity of marginalised communities.

### Developing Entrepreneurs

Over the years the tribal households of Chhotaudepur have adopted new farming techniques; the resultant increased production has opened the doors of opportunity for agriculture services in harvest and post-harvest management as operations were drudgery prone and time consuming. It was observed that people were dependent on external service providers



Happy to Sell their Mangoes at SGS

who were costly and uncertain. Hence initiatives in entrepreneurship development are given an impetus to fill this gap in services in last few years. SFT initiated the Entrepreneurs' Development Programme in 2010 with 10 youth; today there are 165 entrepreneurs.

SFT systematically developed a strategy to bridge this gap by preparing local youth as entrepreneurs. Potential local youth were imparted with skills and knowledge through training. They were facilitated to avail soft loans to start their business endeavours. The people have availed the services with advanced technologies to increase productivity and reduce the use of synthetic inputs. 117 new entrepreneurs have been developed in different activities in the year 2020-21; they were linked with government schemes and provided soft loans from SGS amounting to Rs. 9.84 lakhs. They have been able to do business worth Rs. 18.31 lakh.

VIVEC, SFT's centre of excellence for Vocational Training strives to build cadres of skilled man power to cater to the emerging needs of industries. This includes job placement and a structured programme to develop entrepreneurs. During the training phase the team identifies potential trainees who have business acumen and grooms them as entrepreneurs. They undergo structured training sessions for business management. They are facilitated to leverage support from government and corporate channels to start their business.



“  
**117 new entrepreneurs have been developed in different activities in the year 2020-21; they were linked with government schemes and provided soft loans from SGS amounting to Rs. 9.84 lakh.**  
”

Onion Drying Process

Entrepreneurs are regular in re-payment of loans. They have expanded the activities from their earnings, getting into successful new ventures.

Since 2017-18, the credit facility of SGS micro finance provides medium scale loans to encourage entrepreneurs to invest in productive assets and thereby stimulate the development of livelihood alternatives. 'Mini' loans for household needs are also available. Agriculture and animal husbandry based business models like paddy trans-planters, mini maize sheller, mini rice mill and production units to prepare bio inputs have been established along with small shops, provision stores, readymade garments and tailoring shops and poultry rearing.

| Sr No | Activities                 | Nos of Entrepreneurs till-2019-20 | Nos of Entrepreneurs 2020-21 | Total Entrepreneurs |
|-------|----------------------------|-----------------------------------|------------------------------|---------------------|
| 1     | Mini Tractors              | 14                                | 0                            | 14                  |
| 2     | Maize Shellers             | 14                                | 0                            | 14                  |
| 3     | Mini Rice Mill             | 14                                | 0                            | 14                  |
| 4     | Paddy Transplanters        | 5                                 | 0                            | 5                   |
| 5     | Production Unit-Bio inputs | 4                                 | 4                            | 8                   |
| 6     | Petty Shops                | 10                                | 0                            | 10                  |
| 7     | Readymade Cloth            | 8                                 | 0                            | 8                   |
| 8     | Milch Animals              | 37                                | 22                           | 59                  |
| 9     | Irrigation Pumpsets        | 21                                | 2                            | 23                  |
| 10    | Tailoring                  | 3                                 | 15                           | 18                  |
| 11    | Faraskhana                 | 1                                 | 1                            | 2                   |
| 12    | Tea Stall                  | 1                                 | 0                            | 1                   |
| 13    | Provision Store            | 11                                | 10                           | 21                  |
| 14    | Vegetable Shop             | 2                                 | 10                           | 12                  |
| 15    | Poultry - Goatery          | 83                                | 47                           | 130                 |
| 16    | Agri Shop                  | 0                                 | 1                            | 1                   |
| 17    | Agri Inputs                | 0                                 | 5                            | 5                   |
|       | <b>Total</b>               | <b>228</b>                        | <b>117</b>                   | <b>345</b>          |

## Shardadevi Gramodyog Utpadak Sahakari Mandali Ltd (SGS) Social Enterprise for Profit

Development of institutional mechanisms is important in any livelihood enhancement programme. Local institutions can play a significant role in addressing livelihood needs by creating a pool of collective resources and leveraging collective bargaining power to garner optimum returns for products. Such institutions can also act as a channel to address broader economic and social issues and entitlements of the member households.

With this broader perspective SGS was registered as a Co-operative Society in 2008, its outreach encompasses 36 villages of Chhotaudepur (Gujarat), it has an enrolment of 1700 tribal women as primary members. It was created as a vehicle to support livelihood interventions and thereby empower tribal women to have a stronger voice in family decision making. The handicraft activities were initially started in 2007; today the SGS has successfully ventured into micro finance and processing of fruits and vegetables in addition to handicraft products.

As the community institutes need more time during the handholding phase to reach operational independence, the growth of SGS is also slow but steady. The journey needs to be phased, building in step by step learning and self-reliance, institution building and strengthening, along with setting up of backward and forward linkages.

Today SGS has emerged as a model for small scale enterprise to catalyse economic and social empowerment of women in tribal areas. During the long hand holding phase SFT has nurtured the Society as a successful "For Profit" social enterprise. SGS has earned the respect of stakeholders such as individual customers, corporate, state/centre government agencies, banks, knowledge institutes and importantly its own members.

“

*The SGS has an enrollment of 1700 tribal women as primary members.*

”



“

*Four areas of interventions viz. handicraft, microfinance, food processing and agro-processing were gradually initiated to provide tribal men and women opportunities to generate supplementary income.*

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## Dignified Livelihood Opportunities for Tribal Women

SGS has developed four wings to cater to the emerging needs of member families. As good governance practice the emphasis on building capacities of women members and enabling their participation in the planning and decision making processes is rigorously followed. Hence all four wings are being managed by sub committees of the members. These sub committees report to the Governing Body of the Society. They are vigorously trained to manage the activities within the co-operative framework.



Analysing the local situation, four areas of interventions viz. handicraft, microfinance, food processing and agro-processing were gradually initiated to provide tribal men and women opportunities to generate supplementary income to meet their livelihood needs. Encouraging young women through skill training and facilitating them to join the mainstream was the core objective. The aim was to make them independent equals in their community and society.

### Handicraft

SFT realised that women have to acquire skills to introduce new activities in addition to traditional skills. Hence imparting craft based skills and developing an enterprise around these skills seemed a promising potential that would help them add to the family kitty and also provide a support through economic crisis. Embroidery became an option as it was within the ecosystem of the organisation. The purpose was to create a source of supplementary income that was dependent on a flexible time investment and not capital intensive. At the onset, two women artisans from Kachchh were invited to train a local group of 20 women.

Since then, the number has increased and at present it has swelled to 600 skilled, active artisans, some of them second generation artisans.

The systems established for material inventory, design studio, design bank and kit making have improved product quality and eased the complexity of working on new designs. Learning from pitfalls and strengths of past experiences, the production system has been optimised with the creation of a computer aided design bank. Strengthening raw material and finished product inventory systems, enhanced quality check points at tailoring, finished product, and sales, along with improvement in packaging have contributed to ensure quality and enhance the value of the product for customers.



“  
*Developing and sustaining new market opportunities and enriching and modernising the design bank were the major challenges overcome to produce high quality products.*  
”

600 Skilled and Active Artisans

Developing and sustaining new market opportunities and enriching and modernising the design bank were major challenges that had to be overcome to produce high quality material in the competitive handicraft domain. Till date 450 women have excelled in the art of embroidery and bead work; this has helped to build a robust artisan base. Diverse products made by women artisans and members of SGS include cushion covers, table mats, pouches, different types of bags, neck pieces, cases for glasses and like. The multi-layer mechanism and high quality standards of the products has expanded our client base to include renowned citizens, various government and non-government platforms like CRAFTMARK, TRIFED, CRAFTROOT and corporate giants like GACL, GSFC, GCSRA, Transpek Industries. In the pandemic, the forward linkages for marketing were shattered and the targets were not accomplished. However, SGS managed to produce 947 products which fetched an income of Rs. 5.01 lakh as a whole adhering to all protocols required in this hour of crisis and providing a much needed income of Rs. 2.08 lakh to artisans.





Interaction with Experts from IRMA on Value Chain and Micro Finance

## Microfinance

Women in the region stumbled when faced with difficulties such as sudden ailments, need for finances to purchase inputs for agriculture, pay for their children's education and often to meet daily sustenance needs. Owing to absence of the 'savings practice', their only option was to succumb to money lenders, who charged exorbitant interest rates of 3% to 4% per month, plunging them into further debt. Microfinance activity was initiated in 2014 - 15 with 89 women to encourage the habit of regular savings. The women were given advances/loans at 12% annual interest rates. The rationale of microfinance was to develop the propensity for saving, make them mindful of banking procedures and protect them from exploitative



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**327 women availed the facility of a soft loan and invested it for income generation activities and earned Rs.18,31,000/- collectively.**

”

moneylenders. At first the advance limit was kept at Rs. 2,000, to meet basic necessities, which increased up to Rs.10,000/- in the next year. As the propensity for savings, banking and repayment habit developed, the ceiling of credit was enhanced to Rs. 50,000/- for investment and expansion of income generating activities. The women have set up mini rice mills, units to manufacture bio-pesticides and bio growth promoters products, small shops, and procured goat and milch animals. 56 members have benefited with a loan of Rs. 9.84 lakh in 2020-21 to meet family necessities and furthermore to invest in productive assets. Today the member strength has reached to 1151 and they have saved Rs. 17.00 lakh collectively. So far 327 women availed the facility of a soft loan and invested it for income generation activities and earned Rs.18,31,000/- collectively.

## Food Processing

Enhanced crop production capacities and absence of organised market facilities have compelled farmers to make distressed sales of their produce. Fruits and vegetables are promising crops in these tribal areas. Local varieties of mango and custard apple are readily available forest products. There are a substantial number of mango orchards promoted under different government programmes. Tomato is one of the biggest



Agri-Produce Processing

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 Our aim is to ensure that farmers get standard rates at par with urban business markets for their produce through value addition.  
 ”

cultivated vegetable crops in the area. However, the absence of an aggregate market, the perishable nature of fruit and vegetable crops, absence of cold chain and value addition facilities; the farmers are often forced to sell their produce at throw away prices.

An Agri-Produce Processing Unit was established at Chhotaudepur to optimally use the production potential of this region. The aim is to ensure that farmers get standard rates at par with urban business markets for their produce through value addition.

After SGS started processing the agri-produce, the mediators and vendors started offering better rates for the vegetables and fruits. The processing activities ensured fair returns on their produce and gave farmers a chance to earn an assured income. During the year the agro-processing unit expanded its processing capacity and equipped the quality testing laboratory with qualified food technicians. Different vegetables like radish,





Electric Dryer

“

**The total business of the agro-processing units was Rs.19.33 lakh in the year 2020-21.**

”

okra, leaves of drumsticks, carrots, ginger, turmeric, green gram, fenugreek and kasuri methi were processed using solar and electric dryers. Further they were put through quality checks to ensure quality. Job work for aloevera, green onion and methi has fetched an income of Rs. 1.56 lakh.

The aggregators created at village level have urged farmers to sell their produce at preferred rates as against the lower market. The total business of the processing units was Rs.19.33 lakh in the year 2020-21.

### Agro-Processing

Over the last five years *Amrutpani* and *Brahmastra* are consistently being used by the farmers as bio pesticides and growth promoters. These products have proven to be significant in nurturing agro produce and defending crops against pests. Five entrepreneurs were motivated to embark on the production of these bio pesticides and bio growth promoters with monetary help and beneficiary contribution. Thus channels have been established to make quality bio-products accessible. In 2020-21 the entrepreneurs made 2400 litres of bio material that grossed Rs. 97,050/- This has motivated entrepreneurs to expand their production capacities.

### Strengthening Confidence

SGS has created a model where farmers and artisans are paid a fair price for their work and job work charges as a regular practice. The profit share from all the activities is distributed to the members after meeting all expenses. Honest and transparent efforts have strengthened the confidence of members in SGS and its programmes.



It has also convinced the local population about the certainty of fair returns from SGS and its projects. It is a noteworthy achievement that all types of operations of SGS are managed by tribal youth.

| Sr No | Activities                   | Total Business (in lakh Rs.) |
|-------|------------------------------|------------------------------|
| 1     | Micro Finance                | 0.81                         |
| 2     | Food Processing              | 19.33                        |
| 3     | Handicraft                   | 5.01                         |
| 4     | Agro-Processing              | 1.16                         |
| 5     | Remuneration to Working Team | 8.29                         |
|       | General                      | 1.57                         |
|       | <b>Total</b>                 | <b>36.17</b>                 |

“

*It is a noteworthy achievement that all types of operations of SGS are managed by tribal youth only.*

”



“

*Amrutpani and Brahmastra have proven to be significant in nurturing agro-produce and defending crops against pests.*

”

Formation of Organic Amendments

## Education and Skill Training

# 3

Quality Education and Training is integral to the development and improvement of the lives of young people globally and the same has been identified as a priority area in internationally agreed development goals. Education is an important ingredient in endeavours to eradicate poverty and promoting sustained, inclusive and equitable economic growth and sustainable development. Increased efforts towards education accessibility, quality and affordability are central to global development efforts. Ensuring inclusive and equitable quality education and promoting lifelong learning opportunities for all is the global goal.

### National Context

Every year approximately 28 million youth get added to India's workforce. As per an assessment conducted by the National Sample Survey Office (NSSO), India's unemployment rate was 6.1% in the year 2018. The economic slowdown became more serious when the pandemic hit the world. The pandemic has disrupted the economic landscape of the nation. As per reports published by the Centre for Monitoring Indian Economy (CMIE), a staggering 121.5 million job losses were reported in the first month of the lockdown in April 2020.

### Gujarat Overview

The current educational system and the demands of industry doesn't converge. The Indian labour market doesn't get skilled persons and industrialised states like Gujarat are facing the difficulty in getting appropriate skilled persons for the jobs they create. The problem can be tackled by a combined initiative from the government as well as private sector participation. The role and potential of the private sector both in education and skill generation needs to be enhanced. Considering the shortage of capacity within the Indian educational system to provide required skilled persons for the jobs. There is a tremendous scope for a

“  
*There is a huge disparity between the current educational system and the demands of industry.*  
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Womens' Day Celebration

much closer interface between industry, vocational training and education. Industry should take leadership in designing skill trainings as per their requirement and help vocational trainees to have practical experience at their sites. This strategy is imperative if the education system is to be aligned with industry required skills in this increasingly globalised world.

### **A Decade Dedicated to Skill Building**

Vivekananda Institute of Vocational Training and Entrepreneurial Competence (VIVEC), was established in 2010 in collaboration with the Government of Gujarat to develop Vocational Training Centre (VTC) for Tribal Youth under Van Bandhu Kalyan Yojana.

The mandate was to bridge the gap between industry requirements and existing skill building programmes. This helped in imparting skills and creating learning facilities for those who didn't get the opportunity or who could not pursue education beyond High School because of various constraints. Developing practical, job worthy skills is crucial for those who have to support their families immediately after secondary education.

Learning and training aligned to industry demand plays a vital role in improving and accelerating the employability of tribal youth in these fast changing times. VIVEC provides enrolled students accommodation facilities in hostels, uniforms, course material and required stationery. It is amazing to see how young boys and girls hailing from the tribal community of Gujarat, who have otherwise succumbed to poverty, illiteracy and lack of medical care, are now working in respectable jobs in corporate sectors across Gujarat. The experience with tribal youth in VIVEC reveals that given an opportunity and if freed from clutches of misery and compulsion to work as menial labour, they can dream of a dignified work ethos and rational wages.

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*Developing practical, job worthy skills is crucial for those who have to support their families immediately after secondary education.*

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Training of Youth at VIVEC



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*VIVEC has  
successfully placed  
more than 8000 well  
trained tribal youth  
in industries.*

”

### Spectrum of Courses

VIVEC offers 20 skill-oriented trades viz. industrial sewing machine operator electrical and mechanical engineering, welding, electric motor rewinding, nursing, computers and allied courses. Along with the training, VIVEC provides opportunity to the youth to prepare for interviews and supports them in acquiring corporate jobs with continued hand holding of students a minimum period of one year and as and when required thereafter. In this journey of 10 years, VIVEC has successfully placed more than 8000 well trained tribal youth in industries; these youth have satisfactorily fulfilled all industrial expectations.

Two sub-centres of VIVEC have been established, one in Chhotaudepur which is operational from 2017-18 and another in Dediapada, functional since the year 2019-20. These sub-centres were developed to provide training to those students who were unable to move out of their localities.

### Nachiketa: Building Responsible and Capable Citizens

Apart from skill-based education, the students are also provided with value-based education under the Nachiketa Programme which is a part of the youth development process that SFT firmly endorses. The programme helps them to imbibe value-based principles and ethics as a way of dealing with the pressures and challenges of the real world. This endeavour involves personality development and grooming sessions that will enable youth to be competent workers in the industry. This substantiates the fact that one of VIVEC's major aims is to develop an individual holistically, by equipping him with all necessary skills and values that are required to stand tall in today's complex, ever-changing competitive world.

“

*Nachiketa  
programme  
provides personality  
development and  
grooming sessions  
that will enable  
youth to  
be competent  
workers in the  
industry.*

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Students at Library

## VIVEC: Facing the Pressures of the Pandemic

Education is one important sector that suffered a total closure owing to the pandemic. VIVEC had also to be closed for a period of 18 months, following government advisories. Students couldn't complete their courses; few got their placements rescinded and many alumni lost their jobs. Everyone was distraught and helpless. SFT has always believed in finding a solution in the toughest situation and thus dealt with these hard times very cautiously, courageously and creatively.

## Creating Opportunities when the Going is Tough

The people of remote rural-tribal areas have to struggle to access mechanised services for their day to day operations and maintenance works. It is costly and cumbersome to access the services located in nearby towns. This triggered an idea; why not fill the gap in the availability of technical services by training the jobless youth in the villages?

The VIVEC team designed a tailor made programme to train the rural youth by using the pandemic time with the able guidance of the Trustees. The training included skill training to practice welding, electric and plumbing trades. 50 tribal youth have been trained through five training programmes and 20 girls have trained in basic tailoring skills. Seven trainees have been supported with a tool kit and spare parts to start their own business. They will cater to the needs of the surrounding villages; their earning will augment their family income. Eight girls have been motivated and facilitated to avail soft loans from SGS-Microfinance to purchase their own sewing machines. Thus the pandemic situation provided an opportunity to create a model of *swavlamban* at the village level.

“

*50 tribal youth have been trained through five training programmes and 20 girls have trained in basic tailoring skills during the pandemic.*

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Practical training of BSA trade



VIVEC collaborated with NABARD to train 100 youth in Bedside Assistant (60) and Industrial Stretching (40) trades to create employment opportunities for tribal youth in areas of growing demand. The first batch of 20 girls has been successfully trained. More focus was given on practical training regarding their grooming and appropriate dressing. As part of entrepreneurship development initiatives, the trainee girls were motivated to start a readymade cloth business. The trainees were exposed to cloth markets in Chhotaudepur and Vadodara and mentored to purchase good quality cloth at reasonable rates. Now the trained girls have started tailoring dresses that they can sell in the local *haats*. The training programmes were interrupted due to lock down.

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*The pandemic situation provided an opportunity to create a model of swavlamban at the village level.*

”

VIVEC was facilitated by Transpek Industry Ltd. in their skill development training at its Ekalbara centre. The focus was on course-curriculum development, monitoring and training of trainers (TOTs) as Transpek has strong command on the same.

VIVEC was reopened as per Government instructions adhering to all safety protocols and guidelines to minimise risks at all levels. The new normal of VIVEC brought many alterations including occupancy reduced to 50% of the total capacity, maintenance of social distancing and display of appropriate signage wherever necessary. The skill development programme of the General Duty Assistant was updated to align with covid-19 treatment protocols, which are now very crucial for everyone. But from the onset of the second phase of covid-19, whose effects were worse than the prior one, once again, as a precautionary measure and on Government's instructions VIVEC was closed down.



Campus life at VIVEC

## Way Ahead

In these times everything is so unpredictable that no one knows what nature has got in its store for us. As and when the situation normalises, VIVEC is going to resume with the same enthusiasm and energy. The future plans for VIVEC emphasise a renewed commitment to achieving the targets set earlier, which are yet to be achieved due to the pandemic. The VIVEC team is hopeful for a good time ahead, for every situation passes eventually, and there is a dawn of new beginnings.

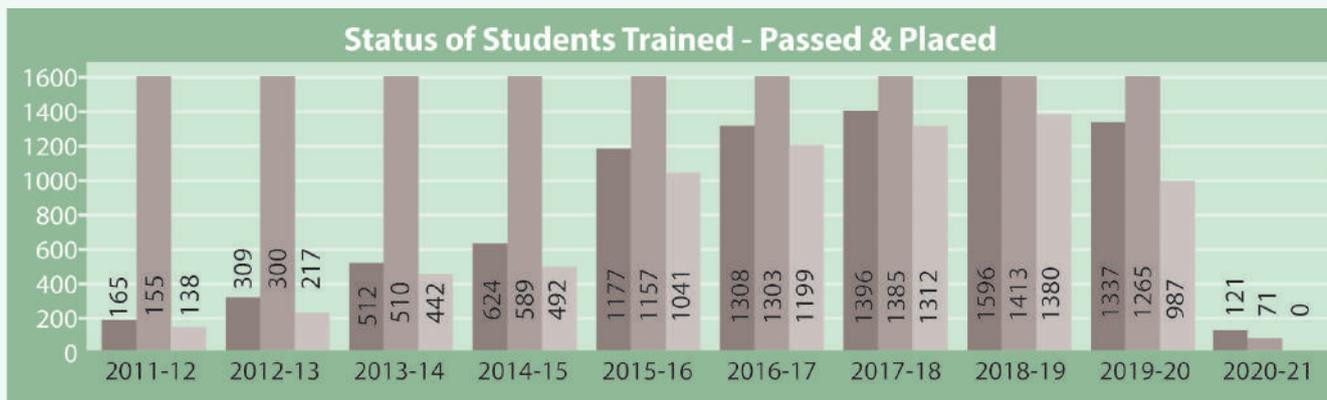
The ultimate goal is to develop VIVEC as a self-sustained and professionally managed institute for need-based skill training. The manufacturing and processing activities aligned to R&D and commercial modes by using available machinery will help the trainees to hone their skills in modern technologies with earning opportunities.

The journey is full of learning and excitement.

“

*The future plans for VIVEC emphasise a renewed commitment to achieving the targets set earlier, which are yet to be achieved due to the pandemic.*

”



Farm School Training

### A New Beginning: Story of an Entrepreneur

*"The difference between a successful person and others is not a lack of strength, not a lack of knowledge, but rather a lack of will." – Vince Lombardi*

This is a story of Tersingbhai Rathwa, a 24 years old young man of Moti Sadhali village of Chhotaudepur. His family comprises of six members; his parents, younger sister, elder brother, sister-in-law and nephew. The main occupation of the family is farming. However, as he is a small landowner with barely 1.5 acres of land, it is hard to meet the livelihood requirements of the family.

Tersingbhai completed his secondary education and subsequently he trained as an Electrician at ITI, Tarsali, Vadodara. After successful completion of the training, he worked as electrician in Vadodara. However, because of the Corona lockdown he lost his job. Distraught and helpless he did not sit on his heels and wait for providence to turn things around. He learnt about a welding course from his brother-in-law, living in Jodavant village and joined the training programme.

The course was conducted by Shroffs Foundation Trust (SFT) from 01.09.2020 to 13.09.2020, at Jodavant village, Chhotaudepur. There were no fees for the course. 22 students had enrolled for the course. The course helped Tersingbhai to understand his hidden potential and start his own venture. He actively attended all the sessions and learnt many new things. Though he was ITI qualified, he took this training seriously to brush up his knowledge and



develop new skills. He bought a kit of electric equipment worth Rs. 2,700/- to start his own electric repairing services on successful completion of the training.

At the end of the programme, he had a very clear vision and mission, to face his financial problems squarely and get his family back on its feet. Today owing to his determination, hard work and dedication, he is able to generate an income that ranges between Rs. 7000 to Rs. 15000 per month. He is confident that he will be able to keep his family secure through thick and thin. He travels extensively from village to village to provide electrical services, and has become a sought after electrician in the villages in his area.

Tersing says such courses are great opportunities for those students who can't afford further education. On a lighter note, he suggested that along with agriculture, SFT should start a shop where a person can buy electrical and welding instruments at reasonable cost.

Tersingbhai also stated that after seeing his progress, others ask for the course as his success is an inspiration to them to learn and grow. The value of vocational training needs no further endorsement.



Tersingbhai Rathwa started his own workshop

“

*Today owing to his determination, hard work and dedication, he is able to generate an income that ranges between Rs. 7000 to Rs. 15000 per month.*

”

## Medical and Public Health: Quality Care with Compassion

# 4



RKPH Infrastructure

The greatest wealth is health, this oft repeated quote still holds true. Health is indispensable to our well-being; it determines the quality of our life and as the Buddha says, good health keeps our mind strong and clear. A status of Positive health is a condition of comprehensive physical, mental and social well-being, and not merely an absence of infirmity. Health is one of the fundamental inputs for calculating the human development index of any civilisation. Improved health is a part of a total socio-economic development strategy and it is linked with the index of social development.

“  
***It is imperative  
that the spasm  
between urban and  
rural healthcare  
is bridged by  
upgrading rural  
health care as it  
impacts the lives of  
a majority of our  
population.***  
”

The Indian healthcare mechanism comprises quite contradicting landscapes, wherein at one end there is high-tech infrastructure and healthcare for urban people, while on the other end there is inadequate infrastructure in rural villages and taluka places. It is imperative that this spasm is bridged by upgrading rural health care as it impacts the lives of a majority of the population of the nation.

### **SFT's Approach and Journey So Far**

*“Pioneering spirit should continue, not to conquer the planet or space ... but rather to improve the quality of life.” - Bertrand Piccard*  
healthcare services founded on a humanitarian approach are fundamental to the Shroffs Foundation Trust (SFT) managed healthcare services. This can ideally be achieved through health services with a human touch, services administered sensitively with empathy and compassion. When dealing with families, from diagnosis to treatment and follow-up services, the family's socio-economic conditions are taken into consideration. A continuing process whereby local community health workers and volunteers are mobilised and strengthened makes this possible.

SFT believes in preventing the onset of illnesses through public health programmes and ensures simple illnesses don't get serious by ensuring quality medical services provided by well-equipped healthcare centres.

40,000+ patients are being treated in SFT across all medical units in a year Healthcare Services in 2020-21

35,344 Outdoor Patients

2131 Indoor Patients

112 Surgical Procedures

7052 Dialysis Procedures

18,384 Laboratory Services

1207 Emergency Services

934 COVID Patients

Apart from medical services, SFT has facilitated better implementation of the National Health Programme by strengthening its partnership with government line departments and government hospitals. Efforts are being made to create awareness among the community to bridge the gap between service providers and target groups. SFT has established successful models of professionally managed Medical and Public Health Services with a humanitarian approach through the hospitals it has set-up in certain under-served pockets of Gujarat. These hospital and medical centres endeavour to provide health services under one roof.

### Health Care Centres

SFT runs three health care centres and two mobile medical units. A hospital, RKP at Kalali, Vadodara and two Sharda Medical Centres (S.M.C) and Mobile Medical Units (MMU) at Chhotaudepur and Banni area, Bhuj- Kachchh.

“

*SFT has established successful models of professionally managed Medical and Public Health Services with a humanitarian approach through the hospitals it has set-up in under-served pockets of Gujarat.*

”





“

*RKPH is now able to provide many healthcare services on a daily basis, such as advanced orthopaedic surgeries, general surgeries, uro-nephro related treatment and physiotherapy.*

”

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*RKPH is a 65 bedded hospital - 48 beds in IPD and 17 beds in day care for emergency, dialysis or other procedures.*

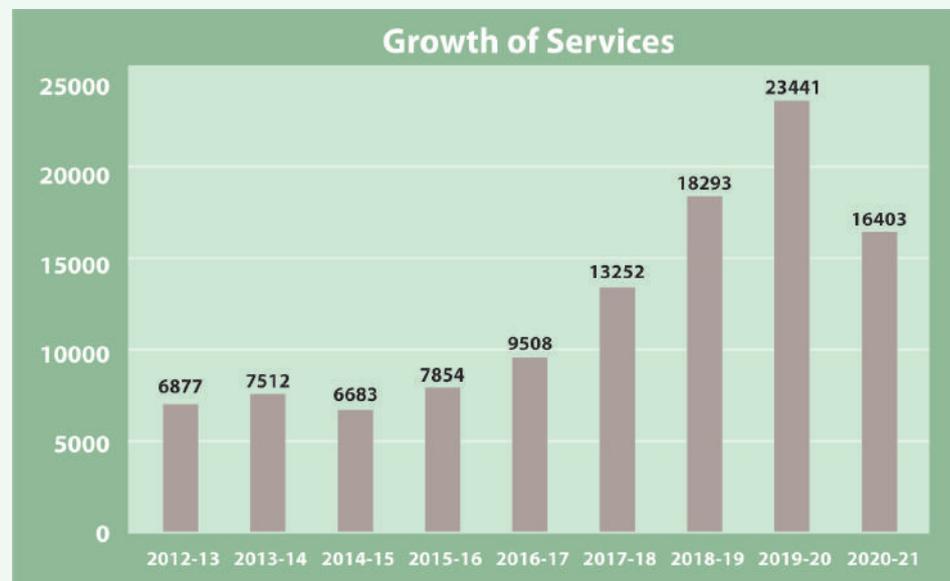
”

### Ramkrishna Paramhansa Hospital (RKPH)

Ramkrishna Paramhansa Hospital (RKPH), a division of SFT was built to provide medical and public health services to the surrounding rural and urban lower income groups at affordable prices. In these 30 years, it has constantly evolved and grown in response to needs of the region and the demands of the hour. The existing set up was enough to cater to the needs of the population of the neighbouring villages and urban slums. However, in the last decade as the city expanded, the density and texture of population rapidly changed and awareness and acceptance of medical services has grown. This has resulted in a rise in demand for quality services and specialised medical care; and a ‘shout out’ for the expansion of RKPH’s services and capacities.

#### Widening the Range of Services

The expansion of the infrastructure was initiated this year. SFT created most appropriate infrastructure accessing the best available equipment, supported by trained technical staff. It has a positive impact on the footfall of patients as compared to earlier years. A continued patronage of patients belonging to different economic strata, suffering from simple ailments to complex medical conditions has been witnessed as our facilities and range of medical services have improved. RKPH is now able to provide many healthcare services on a daily basis, which were on-call and periodic basis such as advanced orthopaedic surgeries, general surgeries, uro-nephro related treatment and physiotherapy. At present RKPH has actively collaborated with specialised medical experts such as oncologist, plastic surgeon, gastroenterologist, laparoscopic surgeon, neuro-surgeon, neuro-physician and psychiatrist to provide on-call services. State of art facilities created in RKPH attracted the visit of renowned specialists doctors to the hospital and they are comfortable to perform procedures and surgeries at the hospital itself. The support of required diagnostic services and laboratory



made available at the hospital itself helped in creating all the facilities under one roof. It helped in providing quality health services speedily. At the moment, RKPH is a 65 bedded hospital (48 beds in IPD and 17 beds in day care for emergency, dialysis or other procedures. This has enabled us to serve more patients. We have fine-tuned the services of Aayushman Bharat to eligible patients to avail cashless facilities without any hassle.



There was a special and well-studied attempt to take forward the dialysis and uro-nephro services to offer end of line treatment. RKPH envisages completing the loop of uro-nephro treatment in the coming years. This is because the tertiary level treatment of uro-nephro ailments available in Vadodara is beyond the reach of the lower income groups of society. There have been many instances where patients have come from the vicinity of Vadodara for treatment. This has helped in identifying a pressing need for Uro-Nephro specialty and motivated us to provide the best treatment at affordable costs. RKPH strives to excel in this area.

Owing to our spacious infrastructure, we could extend our services to the community for Covid-19 treatment when timely services were in short supply. We provided medical care to 450+ patients in RKPH premises at affordable costs. Due to improved services, SFT is gaining the confidence of patients for the quality of treatment they receive at RKPH. Hence, we witness loyal patients coming since years and they refer other patients to RKPH for treatment. This has increased the goodwill of RKPH in society; this helps us in achieving our objectives of supporting the needy and poor.

### Response to the Pandemic

Owing to the expansion of Ramkrishna Paramhansa Hospital (RKPH) in 2019, it was possible to undertake covid-19 treatment in RKPH campus without disturbing the regular services. This was a tremendous challenge for our medical and paramedical professionals, who shouldered the responsibility in the spirit of service to society.

Quality services and nutritious food have helped in treating 934+ covid patients. RKPH keeps on improving the facilities in response to rising needs to ensure hassle free and uninterrupted treatment for patients. Patients were highly grateful to the team and RKPH as services provided were professional, affordable and humanitarian as dictated by our core values and vision-mission.

This was a tough time for the entire medical fraternity across the world to manage their resources. SFT hired a few trainees as bed-side assistants (BSA) trained under VIVEC to perform the duties of para-medics. Lockdown provided the opportunities to these BSAs to learn, perform and excel in performing the duties of para-medics. It helps them to get better remuneration and many of them are now working with many other reputed hospitals.

“  
*Quality services and nutritious food have helped in treating 934+ Covid 19 patients at RKPH.*

”





Covid-19 warriors

“

*Patients were highly grateful to the team and RKPH as services provided were professional, affordable and humanitarian.*

”



## A Need based Model- Sharda Medical Centre (SMC)

“Sharda Medical Center” is a need-based model developed to cater to the health-care needs of people in under-served remote locations, where public health services are woefully inadequate. Sharda Medical Centres are equipped to provide area-specific needs with the minimum required infrastructure. This includes preventive and curative health services, IPD/ Day care along with programmes to educate the community in area specific health issues and national health programmes. The focus of the SMC is to facilitate the eligible people to avail public health services viz, ANC-PNC check-up, immunisation, benefit from institutional deliveries, family planning services, blindness control and tuberculosis to improve the health standard of the family. The model has helped to change people’s behaviour as they visit the hospital in time to facilitate an early diagnosis, complete check-up and medical treatment.

### SMC Chhotaudepur

Considering the poor health status of the people of Chhotaudepur block, the SMC was established in 2010 to provide health services to about 140 villages of the block. Today adjoining villages of Madhya Pradesh also use the services of the SMC as they have confidence in the SMC as a trustworthy healthcare centre. The SMC is equipped with an indoor capacity of 16 beds, neonatal care unit, dialysis unit, operation theatre, labour room, blood storage unit, x-ray facility, drug store, pathology laboratory and ambulance services. The Mobile Medical Unit, MMU provides regular health services in remote and untouched cluster of villages in a defined area. The main focus is to educate and encourage people to have regular blood tests to control anaemia prevalent in the region. In the reporting year 5388 patients were treated at the SMC and 2868 patients were treated by the MMU.

### SMC – Hodko- Kachchh

SMC Hodko serves a population of around 40,000 residing in 32 villages in the hinterland. The SMC is god sent for them as the nearest available healthcare service is 70 km away in the city of Bhuj. This SMC is equipped with a day care centre, labour room, pharmacy and a pathology laboratory, which was recently added to strengthen the services. The Mobile Medical Unit is operating through a Public Private Partnership (PPP) in collaboration with the state government. The MMU provides comprehensive health services as well as participates in the implementation of the National Healthcare Programme. It has provided services to more than 21,000 patients annually. Awareness regarding reproductive and child health among pregnant and lactating mothers, adolescent girls and infant care is the focus. The SMC has treated 15,587 patients while the MMU has treated 13805 patients with quality services in the reporting year.

## Way Ahead

RKPH is now established as a multispecialty medical institute, with the targeted expansion, the goal in the coming years is to have a professionally managed operating system. The ultimate goal is to extend the benefits to our patients in the form of quality services at competitive costs. Diagnostic facilities in the form of pathology and radiology have also been suitably upgraded. It has helped in having all the facilities at the one centre itself which saves precious time to attend the patients and thus reducing time consuming referral to distant diagnostic centres in the city. Immediate critical tests to attend critically ill patients is the major requirement of a hospital. Facilities for almost all the critical diagnostics. Helped hospital to provide seamless timely services, saving many lives. Pharmacy has also been upgraded in management systems and is being run 24/7.

A canteen with all modern facilities to provide nutritious, safe and hygienic food is under construction. Creating the infrastructure for a burns ward is also an ambitious goal for the coming year. RKPH has accreditations under the National Accreditation Board for Hospitals and Healthcare Providers (NABH) norms. The focus for the coming years will be to strengthen the system for the next level of accreditations. Both SMCs will be equipped with improved facilities and services along with the focus to strengthen collaboration with public health facilities to leverage on-going health schemes amidst the pandemic.

| Medical & Public Health Services in 2020-21 |       |        |           |       |
|---|-------|--------|-----------|-------|
| Activities                                  | RKPH  | SMC-CU | SMC-Hodko | Total |
| OPD   | 16403 | 3131   | 12189     | 35344 |
| Emergency                                   | 785   | 630    | 0         | 1207  |
| Indoor                                      | 1571  | 333    | 0         | 2131  |
| Day Care                                    | 160   | 228    | 1545      | 1896  |
| Laboratory                                  | 16485 | 2670   | 2145      | 18384 |
| Delivery                                    | 134   | 3      | 0         | 124   |
| Dialysis                                    | 10269 | 0      | 0         | 7052  |
| X-rays                                      | 3034  | 662    | 0         | 2859  |
| Sonography                                  | 1006  | 228    | 0         | 1049  |
| Surgery                                     | 353   | 5      | 0         | 112   |
| Major Surgery                               | 185   | 5      | 0         | 156   |
| Physiotherapy                               | 547   | 0      | 0         | 1058  |
| MMU   |       |        |           |       |
| OPD   | 0     | 669    | 14974     | 14595 |
| ANC Registration                            | 0     | 0      | 247       | 114   |



“

*In the reporting year 5388 patients were treated at the SMC Chhotaudepur and 2868 patients were treated by the MMU.*

”



“

*Creating the infrastructure for a burns ward is an ambitious goal for the coming year.*

”

## Sharing & Learning

# 5

### Prominent Visitors

| Sr. No | Date       | Name                                   | Designation           | Organisation                    |
|--------|------------|--|-----------------------|---------------------------------|
| 1      | 14.08.2020 | Mr. Parth Patel                        | FPO Consultant        | NABARD, Ahmedabad               |
| 2      | 25.09.2020 | Mr. Darshan Deore                      | DDM                   | NABARD, Vadodara                |
| 3      | 14.10.2020 | Dr. Virendra Sinh                      | Centre Head Bhavnagar | Pidilite Company                |
|        | 16.10.2020 | Mr. Ajay Singh                         | District Manager      | NABARD, Ahmedabad               |
|        | 29.10.2020 | Mr. Ajay Solanki                       | Asst. Manager         | Safe Harvest Pvt. Ltd.          |
|        | 30.10.2020 | Mr. Kalidas Movliya                    | Social Worker         | NGO, Gram Vikas                 |
| 4      | 04.12.2020 | Mr. Darshan Deore                      | DDM                   | NABARD                          |
|        | 05.12.2020 | Mr. Nirav Patel                        | Consultant Watershed  | NABARD                          |
|        | 17.12.2020 | Leeja Joseph                           | Project Officer       | Gujarat CSR Authority           |
|        | 22.12.2020 | Mr. Shubham Gupta<br>Mr. Sanjeev Yadav | CSR Team              | HZL Udaipur/KPMG                |
|        | 31.12.2020 | Mr. Ajay Solanki                       | Asst. Manager         | Safe Harvest Pvt. Ltd.          |
| 5      | 12.01.2021 | Mr. Niralsinh Parmar                   | Coordinator           | VRTI Bhavnagar                  |
|        | 29.01.2021 | Mr. B.K. Singhal                       | General Manager       | NABARD                          |
| 6      | 02.02.2021 | Mr. Sujid Patel                        | Guest                 | Mumbai                          |
|        | 16.02.2021 | Ms. Kalyani Gandhi                     | Guest                 | Jhansi                          |
|        | 27.02.2021 | Mr. Parth Garg                         | Associate Consultant  | IBM, Bangalore                  |
| 7      | 27.03.2021 | Mr. Mohit Kumar                        | Asst. Manager         | NABARD                          |
| 8      | 08.03.2021 | Ms. Ekta Bachwani                      | Actress               | Film Industry                   |
| 9      | 12.05.2021 | Lions Club Team                        | Members               | Lions Club of Vadodara ( Gorwa) |
| 10     | 03.11.2021 | Ashok Anjaria and Team                 | Trustees              | Hari Anand Trust                |

### Participation in Various Workshops & Seminars

| Sr. No | Date                   | Name     | Subject / Purpose  | Institutions                        |
|--------|------------------------|----------|--|-------------------------------------|
| 1      | 05.06.2020             | SFT Team | Latest Developments in EPFO by the Central Government and their Impact (Online)  | Gujarat Employers Organisation      |
| 2      | 10.06.2020             | SFT Team | CSR Best Practices during COVID 19 and the Way Forward for CSRs (Online)         | CII - UNICEF                        |
| 3      | 16.08.2020             | SFT Team | Art of Accounting in Tally, ERP9 (Online)  | Aimtech Business Solution Pvt. Ltd. |
| 4      | 03.07.2020             | SFT Team | Email Etiquette  | SFT (In-house)                      |
| 5      | 08.07.2020             | SFT Team | 5 Habits of Successful Leaders (Online)  | Gujarat Employers Organisation      |
| 6      | 09.07.2020             | SFT Team | Communication Skills   | SFT (In-house)                      |
| 7      | 14.07.2020             | SFT Team | HR as Business Partners  | SFT (In-house)                      |
| 8      | 23.07.2020             | SFT Team | Connecting the Dots (Online)   | GESIA – IT Association              |
| 9      | 31.07.2020 to 13.08.20 | SFT Team | Online up Skilling Module for Nurses for Management of Covid -19 Crisis (Online) | Generation India                    |

| Sr. No | Date       | Name  | Subject / Purpose                                      | Institutions                              |
|--------|------------|---|--|---|
| 10     | 20-10-20   | SFT Team  | SFT Learning Series                                    | NGOs of Gujarat Hosted by Shri A.M Tiwari |
| 11     | 03.10.2020 | Kiran K. Patel  | Food Processing  | Anand Agriculture University              |
| 12     | 22.12.2020 | Directors & Wadi Farmers  | Wadi   | Village: Lachakdi Block: Vansada          |
| 13     | 20.01.2021 | Girish Pathak<br>Anil Patil<br>Rajshi Karmur<br>Parshad Desai<br>Anil Patel<br>Hanif Shaikh | Watershed Project Implementation & Management Strategy | N M Sadguru Foundation, Dahod             |
| 14     | 21.01.2021 | Anil Patil<br>Rajshi Karmur   | Watershed Project , Treatment                          | N M Sadguru Foundation, Dahod             |
| 15     | 21.01.2021 | Girish Pathak & Suresh Ganvit   | State Level Review Workshop on Wadi                    | NABARD, Ahmedabad                         |
| 16     | 21.03.2021 | Project area Tribal Development Committee (PTDC) Board of Directors (BOD) Meeting           | Farmers Producers Company                              | Yuva Mitra, Nasik                         |
| 17     | NABARD     |   |  |   |
| 18     | 10.04.2021 | Paramedical Team  | Protocol of Covid-19 Training                          | Government Hospital, Chhotaudepur         |
| 19     | 15.05.2021 | Dr. Manali Ghetiya  | Blood Storage Unit - Management                        | Jalaram Blood Bank, Vadodara              |
| 20.    | 20.05.2021 | Ward Boy and Ayaben training  | Medical and Public Health                              | Kalali, Ramkrishna Paramhansa Hospital    |

### Events

| Date                     | Division    | Purpose   |
|--------------------------|-------------|---|
| 02.07.2020               | Development | Orientation on Technical Protocol of Plantation with the Members of Project Area Tribal Development Committee (PTDC) and Farmers. |
| 24.02.2021 to 27.02.2021 | Livelihood  | 3 Days Exhibition at Vadodara Organised by CRAFTROOT  |
| 31.01.2021 to 15.02.2021 | Livelihood  | 15 Days Exhibition at Delhi organised by TRIFED   |
| 12.03.2021               | Development | Training on Participatory Ground Water Management with Gram Panchayats  |
| 20.03.2021               | Livelihood  | 3 Days Handicraft Mela at Ahmedabad , Organised by TRIFED -   |
| 8.03.2021                | VIVEC       | Women's Day Celebration   |

## We Connect – Web Talk Series

# Wi Connect

Welfare

Wide angle

Wisdom

*Web Talk Series for Development Sector Leaders*

We Connect is envisaged to be a platform, where experts from different walks of life with multi disciplinary background share their experiences and wisdom, to an audience comprising Development Leaders. The idea is to bring wisdom from a wide angle for welfare of the community.



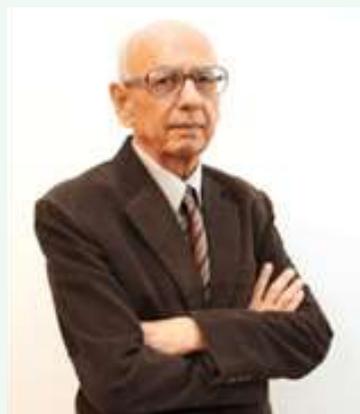
### Key Note Speakers

#### Session 1: Dr. Jaideep Prabhu

Professor at University of Cambridge, England

Session Topic: Frugal Innovation: How to do More (and Better) with Less

Date: 18th December, 2020



#### Session 2: Dr. Mukul Asher

Senior Advisor and Strategy to Government of India's International Financial Services Centers Authority.

He is former faculty member of the Lee Kuan Yew school of Public Policy, National University of Singapore.

Session Topic: Making Implementation of Public Policies more Outcome-driven and Citizen-centric

Date: 25th March, 2021



#### Session 3: Padma Shri Aloysius Prakash Fernandez

Indian economist, social worker and the former Chairman of the NABARD Financial Services Limited (NABFINS) Former Chairman of MYRADA network

Session Topic: Tinkering Beyond Conventional Approaches in Development Sector

Date: 12th August, 2021

## Our Identity (Credentials)

- ➔ Registered under Bombay Public Trust Act 1950, on 05.12.1980  
Reg. No.: E-2818/Vadodara
- ➔ PAN No.: AAATS5947A
- ➔ GST No.: 24AAATS5947A1ZP
- ➔ Registered with Ministry of Home Affairs under Foreign Contribution (Regulation) Act 1976, on 14/12/1999; Reg. No.: 041960094.
- ➔ Registered with Office of the Commissioner Income-Tax, Baroda under section 12 (A) (a) of the Income Tax Act 1961, on 20/02/1981; Reg. No.: 110-36-S/80
- ➔ Registered under Section 80-G of Income Tax
- ➔ Registered with NGO Darpan-NITI Ayog, Government of India; Reg. No.: GJ/2009/0011487
- ➔ Accredited by Credibility Alliance, New Delhi for 'Minimum Norms' for 'Good Governance of Voluntary Organization'; Certificate No.: CA/53/2015 valid up to date 02-Dec-2020
- ➔ CSR Registration No.: CSR00000276

## Names and Addresses of Bankers

|  |  |
|--|--|
| State Bank of India<br>Atladara Branch,<br>At & Post Atladara,<br>Tal. & Dist. Vadodara – 390012.                |  |
| ICICI Bank-Bhuj Branch<br>Pooja 'A' Complex,<br>Shop No 3,4,5, Station Road,<br>Bhuj – 370001. District Kachchh. | State Bank of India<br>Chhotaudepur Branch,<br>At & Post Chhotaudepur,<br>Taluka & District Chhotaudepur – 391165. |
| Indian Overseas Bank<br>Kalali Branch,<br>At & Post Kalali,<br>Taluka & District Vadodara – 390012.              | State Bank of India-Jarod Branch<br>At & Post Jarod,<br>Taluka Waghodia – 391510.<br>District Vadodara             |
| State Bank of India - Dediypada Branch<br>At & Post Dediypada,<br>Taluka Dediypada – 391510. District Narmada    |  |

## Names and Addresses of Auditors

### Statutory Auditors

Amar Shah & Associates,  
Chartered Accountants,  
40, Vikas Nagar Society,  
Old Padra Road,  
Vadodara-390020

### Internal Auditors

Mahesh Udhvani & Associates,  
Chartered Accountants  
3rd Floor, Satyam Building,  
Opp. Old Vuda Office, Fatehgunj,  
Vadodara-390024

### List of Trustees

| Sr. No. | Name of the Member           | Sex | Designation in Trust Board | Profession                               | Number of Years in Profession | Number of years in the Trust Board | Relationship with Other Trustees |
|---------|------------------------------|-----|----------------------------|--|-------------------------------|------------------------------------|----------------------------------|
| 1       | Shri A. M. Tiwari, IAS       | M   | Chairman                   | Government Service                       | 25                            | 3                                  | Individual                       |
| 2       | Smt. Shruti A. Shroff        | F   | Managing Trustee           | Social Worker                            | 30                            | 31                                 | Shroff Family Member             |
| 3       | Shri Atul G. Shroff          | M   | Trustee                    | Industrialist, Social Worker             | 50                            | 24                                 | Shroff Family Member             |
| 4       | Shri R. K. Sama, IFS (Retd.) | M   | Trustee                    | Retired IFS, Govt. of Gujarat            | 52                            | 18                                 | Individual                       |
| 5       | Shri N. Sukumar              | M   | Trustee                    | Industrialist                            | 25                            | 10                                 | Individual                       |
| 6       | Smt. Preeti D. Shroff        | F   | Trustee                    | Social Worker                            | 15                            | 3                                  | Shroff Family Member             |
| 7       | Dr. Ashit Shah               | M   | Trustee                    | Urologist                                | 20                            | 3                                  | Individual                       |
| 8       | Shri Ninad Gupte             | M   | Trustee                    | Management Consultant                    | 30                            | 3                                  | Individual                       |
| 9       | Shri Manoj Gohil*            | M   | Trustee                    | Management Professional                  | 30                            | 3                                  | Individual                       |
| 10      | Shri Milin Mehta             | M   | Trustee                    | Accountant, Tax Consultant Industrialist | 32                            | 3                                  | Individual                       |
| 11      | Shri Mukesh Patel            | M   | Trustee                    | Social Worker                            | 50                            | 2                                  | Individual                       |

\*He was a Trust Board Member from April '20 to March'21, till his demise

### Details of Board Meetings Held In Year 2020-2021

| Date of Meeting | Total Members of Trust Board | No. of Trust Board Members who Attended the Meetings |
|-----------------|------------------------------|--|
| 05.05.2020      | 11                           | 11   |
| 22.08.2020      | 11                           | 11   |
| 27.11.2020      | 11                           | 09   |
| 27.02.2021      | 11                           | 09   |

**Details of Board Meetings Held In Year 2020-2021**

| Sr. No. | Name of Trustee            | No. of Meetings Attended | 5th May 2020 | 22th August 2020 | 27th November 2020 | 27th February 2021 |
|---------|----------------------------|--------------------------|--------------|------------------|--------------------|--------------------|
| 1       | Shri A. M. Tiwari, IAS-Rtd | 4                        | Yes          | Yes              | Yes                | Yes                |
| 2       | Smt. Shruti A. Shroff      | 4                        | Yes          | Yes              | Yes                | Yes                |
| 3       | Shri R. K. Sama, IFS- Rtd  | 4                        | Yes          | Yes              | Yes                | Yes                |
| 4       | Shri N. Sukumar            | 4                        | Yes          | Yes              | Yes                | Yes                |
| 5       | Smt. Preeti D. Shroff      | 3                        | Yes          | Yes              | Yes                | No                 |
| 6       | Dr. Ashit M. Shah          | 3                        | Yes          | Yes              | No                 | Yes                |
| 7       | Shri Ninad D. Gupte        | 4                        | Yes          | Yes              | Yes                | Yes                |
| 8       | Shri Manoj D. Gohil        | 4                        | Yes          | Yes              | Yes                | Yes                |
| 9       | Shri Milin K. Mehta        | 3                        | Yes          | Yes              | No                 | Yes                |
| 10      | Shri Atul G. Shroff        | 4                        | Yes          | Yes              | Yes                | Yes                |
| 11      | Shri Mukesh Patel          | 3                        | Yes          | Yes              | Yes                | No                 |
| TOTAL   |                            |                          | 11           | 11               | 09                 | 09                 |

**Other Bodies And Members**

**Audit Committee:** Trustees of SFT- Shri Milin Mehta, Shri Ninad Gupte and Shri R.K. Sama are members of the Audit Committee and two meetings were conducted during the FY 2020-21.

**Working Committee:** Several working committees are formed to leverage the benefits of the knowledge and experiences from the sector experts. These committees regularly met during the year for smooth governance and ensure an effective working environment and systems.

**Medical & Public Health:** A committee has been constituted; the members of MPH working committee include Shri N. Sumar (Trustee), Dr. Ashit Shah (Trustee), Smt. Shruti Shroff (Managing Trustee), Shri Vikas Vaze (CEO), Dr. Aushotosh Bhavsar and Dr. Gaurang Ranapurwala. The committee met twice during the year to guide the MPH team in smooth governance and provided guidance to ensure an efficient functioning of the work environment, specifically.

**Vivekananda Institute of Vocational & Entrepreneurial Competence**

**(VIVEC):** The working committee for VIVEC include Shri A.M. Tiwari (Chairman), Shri R.K. Sama (Trustee), Shri Atul Shroff (Trustee), Smt. Shruti Shroff (Managing Trustee), Shri Vikas Vaze (CEO) and Shri Nitin Vyas (Principal – VIVEC). Three meetings were in the year 2020-21 mainly to discuss to strategies to develop VIVEC as self sustained training institute along with the coping mechanism during the COVID -19 effects.

### Core Team Members of Shroffs Foundation Trust-

| Division                      | Sr. | Name                            | Designation                        | Contact No. |
|-------------------------------|-----|---------------------------------|------------------------------------|-------------|
| Head Office                   | 1   | Shri Vikas Vaze                 | Chief Executive Officer            | 9737195000  |
|                               | 2   | Shri Parshad H. Desai           | Manager, Accounts                  | 6356644400  |
|                               | 3   | Shri Dhairyapalsinh K. Maharaul | Manager , HR & Admin               | 9427118914  |
|                               | 4   | Shri Prakash Tilekar            | Manager , Organisation Development | 9925014584  |
| Social Research & Development | 5   | Shri M. A. Makwana              | Sr. Programme Manager              | 9427118916  |
| Medical and Public Health     | 6   | Dr. A. C. Bhavsar               | Medical Superintendent             | 9427118915  |
|                               | 7   | Dr. Gaurav Busa                 | Medical Officer, Hodko, Bhuj       | 9428294251  |
| CSR & Public Health           | 8   | Dr. Gaurang S. Ranapurwala      | Programme Manager                  | 9427118906  |
| Development and Livelihood    | 9   | Shri Girish S. Pathak           | Programme Manager - Chhotaudepur   | 9427118913  |
|                               | 10  | Shri Mahendra B. Patel          | Asst. Manager , Dediypada          | 9427118909  |
| Education & Training          | 11  | Shri Nitin Vyas                 | Principal, VIVEC                   | 9428005097  |

### Accountability and Transparency

No remuneration, sitting fees, any form of compensation or reimbursement have been paid to any Board Members of SFT.

#### A: Distribution of Team According to Salary Level

| Salary Distribution 2020-2021 | No. of Staff - 154 |
|-------------------------------|--------------------|
| 8000-10000                    | 12                 |
| 10001-20000                   | 85                 |
| 20001-30000                   | 27                 |
| 30001-40000                   | 16                 |
| 40001-50000                   | 4                  |
| 50001- MORE                   | 10                 |
| <b>TOTAL Staff Strength</b>   | <b>154</b>         |

### Remuneration of Three of the Highest and Lowest Paid Staff Members and their Positions (Per Month as on 31st March 2021)

Shri Vikas Vaze, Chief Executive Officer INR 3,59,700/month  
 Dr. Ashutosh Bhavsar, Medical Superintendent - Health Institutions  
 INR 2,01,432/month  
 Sh. Dhairyapalsinh Maharaul, Manager HR, Admin INR 1,07,984/month

Ms. Urmilaben H. Rathva INR 8,951/month  
 Mr. Khamisha Raysipotra INR 8,964/month  
 Ms. Madhuben Ninama INR 8,975/month

### Team Details (as on 31st March, 2021)

| Category     | Male      | Female    | Total      |
|--------------|-----------|-----------|------------|
| Confirm      | 37        | 8         | 45         |
| Contract     | 57        | 52        | 109        |
| <b>Total</b> | <b>94</b> | <b>60</b> | <b>154</b> |

### Summary of Donation FY 2020-21

| Sr. No. | Purpose                            | Amount (Rs.)      |
|---------|------------------------------------|-------------------|
| 1       | SFT General/ Trust Activities      | 17,853,361        |
| 2       | COVID 19                           | 2,967,000         |
| 3       | Canteen Block (Hospital Expansion) | 3,576,000         |
| 4       | Farm School                        | 350,000           |
| 5       | Poor Patient Fund                  | 190,440           |
| 6       | One Day Meal                       | 122,501           |
| 7       | Relief Fund                        | 98,490            |
| 8       | Hospital Equipment                 | 54,000            |
|         | <b>TOTAL</b>                       | <b>25,211,792</b> |

### List of Donors

| Sr No. | Name                                 | Amount (Rs.) |
|--------|--------------------------------------|--------------|
| 1      | Shroff Family Charitable Trust       | 12,000,000   |
| 2      | Transpek Industry Limited            | 3,088,000    |
| 3      | Agrocel Industries Pvt Ltd           | 3,000,000    |
| 4      | Smt Shruti Atul Shroff               | 2,572,500    |
| 5      | Shri Atul Govindji Shroff            | 1,100,000    |
| 6      | Shri Kantisen C Shroff               | 1,000,000    |
| 7      | Shroffs Engineering Pprivate Limited | 500,000      |
| 8      | Mrs Sonal kotak                      | 180,000      |
| 9      | Shri Ninad Gupte                     | 107,000      |
| 10     | NICO ORGO Marketing Pvt Ltd.         | 100,000      |
| 11     | Shri Anand Mohan Tiwari              | 100,000      |



| Sr No. | Name  | Amount (Rs.) |
|--------|---|--------------|
| 12     | Shri Kirit Ratilal Gohil  | 100,000      |
| 13     | Shri R. B. Shetty   | 100,000      |
| 14     | Smt Hiral Tushar Dayal  | 100,000      |
| 15     | Shree Balaji Construction   | 85,000       |
| 16     | Shri Pantul Kothari   | 77,490       |
| 17     | Kuchnar Trust   | 75,000       |
| 18     | Shri Rajesh Bhagwandas Sampat   | 61,000       |
| 19     | Shri Vikas Vaze   | 54,000       |
| 20     | Smt Chetna P Saraiya  | 51,000       |
| 21     | MS Pallavi B Aher   | 50,000       |
| 22     | Navdeep Chemicals Pvt. Ltd.   | 50,000       |
| 23     | Shri Ajay Kantilal Shah   | 50,000       |
| 24     | Shri Amar Kantilal Shah   | 50,000       |
| 25     | Shri K C Mashruwala   | 50,000       |
| 26     | Smt Vaishali A. Shah  | 50,000       |
| 27     | Shri Chimanbhai P. Verma  | 49,000       |
| 28     | Shri Prayangkumar Haribhai Patel  | 45,000       |
| 29     | Yesha Electricals Pvt. Ltd.   | 35,000       |
| 30     | Shri Rajesh Kalghubhai Ganvit   | 32,000       |
| 31     | Shri Digambar S. Mahajani   | 30,000       |
| 32     | "Shantaben Jamubhai Patel<br>(CH TRUST) Memorial Trust - Shri Atul Patel" | 25,000       |
| 33     | Shri Virendra P Rathod  | 25,000       |
| 34     | Shri Virendra Rathod  | 25,000       |
| 35     | Smt Preeti Shroff   | 25,000       |
| 36     | Amar Shah & Associates  | 21,000       |
| 37     | Shri Bal Krishna Agrawal  | 21,000       |
| 38     | DR Sanjivkumar Bhagvat Patel  | 18,000       |
| 39     | Smt Nicky D Joshi   | 12,612       |
| 40     | Shri Bharaat Parikh   | 12,500       |
| 41     | Rathwa Sursing G  | 11,250       |
| 42     | Miss Kachan Andhari   | 10,000       |
| 43     | Shri Harishkumar D Patel  | 10,000       |
| 44     | Shri Hemant B Shah  | 8,500        |
| 45     | Shri Kevin Patel  | 7,500        |
| 46     | Smt Pratibha Ravindra Patel   | 7,500        |
| 47     | Prafullchandra G. Gore  | 5,000        |
| 48     | Shri Sandeep J Shah   | 5,000        |
| 49     | Shri Sunil Prasad   | 5,000        |
| 50     | Smt Aruna S Lakhani   | 5,000        |
| 51     | Shri Bipin Sodha  | 2,500        |

| Sr No. | Name                       | Amount (Rs.) |
|--------|----------------------------|--------------|
| 52     | Shri Kirit Maganbhai Patel | 2,500        |
| 53     | Shri Yachit A. Amin        | 2,500        |
| 54     | Shri Hardik Panchal        | 1,440        |
| 55     | Shri Parth Mehta           | 1,000        |
|        | TOTAL                      | 25,211,792   |

### In Kind Donation Received - April-2020 to March-2021

| Sr. No. | Name of Donor                             | Receipt Date | Details of Donation                              | Nos. | Remarks                                      |
|---------|---|--------------|--|------|--|
| 1       | Shri Bharatbhai Parikh                    | 07.07.2020   | Air Conditioner (Panasonic - 1.5 tonne split AC) | 1    | Installed in Dediypada Office                |
| 2       | Shri Saumil Desai (Galaxy Sivtek Pvt Ltd) | 26.08.2020   | 1. Bottles of Hand Sanitiser (100 ml)            | 1000 | Distributed in Chhotaudepur and Padra Blocks |
|         | -   | -            | 2. Bottles Hand Wash (210 ml)                    | 1000 | Hospital Use                                 |
|         | -   | -            | 3. Carry Bags                                    | 1000 |  |
| 3       | Yachit A Amin                             | 24.09.2020   | Blue Star Water Dispenser Floor Model (FMCGA)    | 1    | Installed in Gynaecologist Ward (RKPH)       |
| 4       | Shri Amit Dave (Aarna Enterprise)         | 24.09.2020   | N-95 Mask 100 nos.                               | 100  | Use at Dediypada Centre                      |
| 5       | Shri Anil Patil                           | 02.10.2020   | One Wheel Chair and One Wooden Stick             | 2    | Hospital Use                                 |
| 6       | Transpek Industry Ltd                     | 22.10.2020   | 50 Ayurvedic Immunity Booster                    | 50   | Hospital Use                                 |
| 7       | Well Wisher                               | 22.10.2020   | 5 Smart LED TV                                   | 5    | Installed in RKPH                            |
| 8       | Well Wisher                               | 22.10.2020   | 6 Smart LED TV (Name of AKAI)                    | 6    | Installed in RKPH                            |
| 9       | Smt. Alak Sodha                           | 02/10/2020   | Baby Set   | 20   | Used in Gynaecologist Ward (RKPH)            |
| 10      | Hari Anand Trust                          | 18.01.2021   | 640 PPE Kit                                      | 640  | Use in RKPH (Corona Warriors)                |
| 11      | Shri Bipin Sodha                          | 30.01.2021   | Samsung 277 Litres Refrigerator                  | 1    | Dialysis Unit RKPH                           |
| 12      | Smt Alak Sodha                            | 30.01.2021   | Whirlpool Washing Machine 6.5kg                  | 1    | Utility Area MCH (RKPH)                      |
| 13      | Shri Bharatbhai R. Parikh                 | 26.03.2021   | Computer System                                  | 1    | RKPH   |
| 14      | Well Wisher                               | 30.03.2021   | Automatic Hand Sanitiser Dispenser               | 3    | 1 at MT office & 2 at KKP                    |



## **Our Partners and Supporters**

### **Government Departments**

Bharat Rural Livelihood Foundation, New Delhi

Department of Health and Family Welfare, Gandhinagar

Dy. Director Agriculture, Horticulture, Animal Husbandry , Vadodara and Chhotaudepur

District Collectorate, Vadodara, Kachchh and Chhotaudepur

Chief District Health Officer, Vadodara, Kachchh, Chhotaudepur & Narmada

District Panchayat of Vadodara, Kachchh and Chhotaudepur

District Registrar, Vadodara

Food and Drugs Department, Vadodara and Kachchh

Gujarat Livelihood Promotion Co. Ltd (GLPC), Gandhinagar

Ministry of Rural Development (MoRD), New Delhi

Primary Health Centres, Padra, Chhotaudepur, Bhuj and Dediypada Blocks

Commissioner, Rural Development Department, Gandhinagar

Taluka Panchayat , Vadodara, Waghodia, Chhotaudepur, Bhuj

Tribal Development Department & Development Support Agency of Gujarat (D-SAG), Gandhinagar

Tribal Sub Plan Office, Chhotaudepur

Krushi Vigyan Kendra, Mangal Bharti, Gola Gamdi & Dediypada

Water & Sanitation Management Organisation (WASMO)

National Bank for Agriculture and Rural Development- NABARD

### **Other Organisation**

All India Artisans and Craft Workers Welfare Association (AIACA), New Delhi

Alpha Foundation, Vadodara

Aruna Abhey Oswal Trust, Noida

Baroda Citizens Council, Vadodara

Baroda Management Association, Vadodara

Bombay Gow Rakshak Trust, Mumbai

Centre for Health Education and Training Nutrition Awareness (CHETNA), Ahmedabad

Federation of Gujarat Industries, Vadodara

Gujarat CSR Authority, Ahmedabad

India Renal Foundation, Vadodara

Jalaram Blood Bank, Vadodara  
K. G. Patel Children Hospital, Vadodara  
Lions Clubs International  
Lions Clubs of Baroda Metro, Stadium & Tarsali  
Living and Learning Design Centre, Ajrakhpur, Bhuj  
Mahila Samakhya, Ahmedabad, Gujarat  
Rotary Club of Baroda Metro, Vadodara  
Mahila Samakhya, Gandhinagar  
Shrujan Trust, Bhujodi, Kachchh  
The Nalanda Foundation, Mumbai  
United Way of Baroda, Vadodara  
UNICEF, Gujarat  
Chhotaudepur Sarvajanic Mandal  
Rotary Club of Bhuj  
Shankar Netralaya  
Bidada Sarvoday Trust Hospital, Kachchh  
Bhojay Sarvoday Trust Hospital, Kachchh

### **Academic Institutions**

Agriculture Universities, Anand, Junagadh, Dantiwada, Navsari  
District Institute of Education & Training, Vadodara  
GSFC University, Vadodara  
Gujarat Dindyal Petroleum University, Gandhinagar  
Gujarat Vidyapith, Ahmedabad  
Institute of Rural Management (IRMA), Anand  
Mangal Bharti, Golagamdi  
Navrachana University, Vadodara  
Sardar Patel University, Anand  
The Maharaja Sayajirao University of Baroda

### **Corporate Organisations**

Aditya Birla Insulators, Grasim Industries Ltd., Vadodara  
Agrocel Industries Pvt. Ltd., Bhuj  
Arvind Mill Ltd., Ahmedabad

Gujarat Alkalies & Chemicals Ltd., Vadodara  
 Gujarat Green Revolution Company Ltd., Vadodara  
 Gujarat Guardian Ltd., Ankleshwar  
 Gujarat State Fertilizer Company, Vadodara  
 Gujarat Venture Finance Ltd. (GVFL), Vadodara  
 GSFC Agrotech Limited (GATL), Vadodara  
 Kem-Tron Technologies Pvt. Ltd., Vadodara  
 Koch-Glitsch Chemical Technology Group India Pvt. Ltd.  
 Oil and Natural Gas Corporation Ltd., Vadodara  
 Thermax Ltd., Vadodara  
 Transchem Agritech Pvt. Ltd., Vadodara & Chhotaudepur  
 Transpek Industry Ltd., Vadodara  
 Transpek-Silox Industry Pvt. Ltd., Vadodara  
 Voltamp Transformers Ltd., Vadodara  
 INOX India Pvt. Ltd.  
 L&T Heavy Engineering  
 JCB India  
 Standard Radiator

### Placement Partners of VIVEC Trainees

| Sr No. | Trade                           | Regular Employers            | New Added                      |
|--------|---------------------------------|------------------------------|--------------------------------|
| 1      | DTP                             | Office Beacon                |                                |
|        |                                 | Reliance Data Centre         | Tapan Consultancy              |
|        |                                 | Patterns India Ltd.          |                                |
| 2      | BPO                             | Cogent Call Centre           | ISON BPO Call Centre           |
|        |                                 | Dr. ITM Call Centre          |                                |
| 3      | Chemical Plant Operator         | Meghmani Chemicals           | Rinki Chemicals                |
|        |                                 | Transchem Agritech           |                                |
|        |                                 | Spectrum Packaging           |                                |
|        |                                 | Alembic                      |                                |
| 4      | Welding Technician & Fabricator | L & T Automation Plant       | Steel Smith, Savli             |
|        |                                 | Thermax Ltd.                 | Integra Engineering India Ltd. |
|        |                                 | Banco Ltd, Bhayli & Waghodia | Puccaro India Ltd              |
|        |                                 | Net Royal Group              | Polycab India Ltd.             |
|        |                                 | Parmanand Engg. Work         |                                |

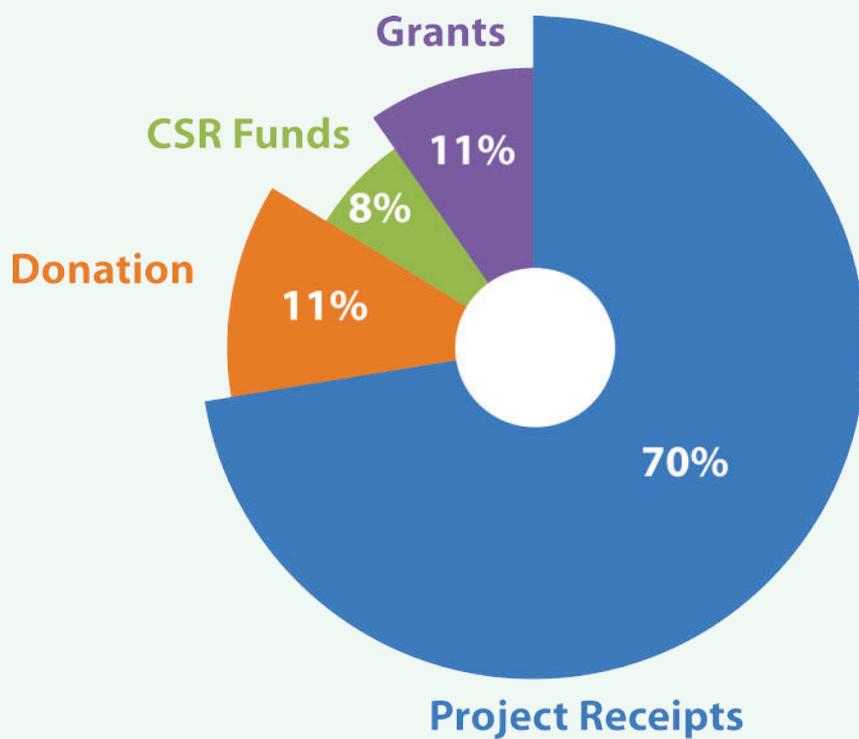
| Sr No.               | Trade                              | Regular Employers                   | New Added                            |
|----------------------|------------------------------------|-------------------------------------|--------------------------------------|
| 5                    | Electrical & House Wiring          | Motherson Sumi Systems Ltd. India   | Ame Technologies Pvt.                |
|                      |                                    | Puccaro India Ltd.                  | Schneider Electrical                 |
|                      |                                    | ITM Universe                        | L & T Automation Plant               |
|                      |                                    | Alstom T & D India Ltd.             | Indo Electricals, Makarpura Vadodara |
| 6                    | Industrial Electrician             | Motherson Sumi Systems Ltd. India   | Ame Technologies Pvt. Ltd.           |
|                      |                                    | Puccaro India Ltd.                  | Rubamin Ltd.                         |
|                      |                                    | L & T Automation Plant              | ITM Universe                         |
|                      |                                    | Alstom T & D India Ltd.             | Shivam Electrical                    |
|                      |                                    | Power Pack Commutator (I) Pvt. Ltd. | AME Technologist Pvt. Ltd.           |
| 7                    | Industrial Sewing Machine Operator | Arvind Mills                        | Baswara Syntax Ltd.                  |
|                      |                                    | Shankar Packaging Ltd.              | Auto Kit India Pvt. Ltd.             |
|                      |                                    | Arsh Fashion Ltd.                   | Ankita Ltd.                          |
|                      |                                    | Sahiba Fabric Ltd.                  |                                      |
| 8                    | Bed Side Assistant                 | Uma Hospital                        | Vishwas Maternity Home               |
|                      |                                    | Ashirwad Hospital                   | Sai Hospital                         |
|                      |                                    | O M ICU Centre                      | Sahayog Medical                      |
|                      |                                    | Tejash Hospital                     | Maher Hospital                       |
|                      |                                    | Devagini Ortho Hospital             | Khushi Hospital & Dental Clinic      |
|                      |                                    | Sanjivani Hospital                  | Doshi Dental Clinic                  |
|                      |                                    | Anjani Hospital                     | Nimisha Nursing Home                 |
|                      |                                    | Navjivan Hospital Varsiya Ring Road | Noble Multi Speciality Hospital      |
|                      |                                    | Vraj Hospital                       | Vihan Hospital                       |
|                      |                                    | Tanvi Hospital                      | L.D. Hospital                        |
|                      |                                    | Suyash Hospital                     | Darpan Hospital                      |
|                      |                                    | Sanjivani Hospital                  |                                      |
|                      |                                    | Varday Heart Clinic                 |                                      |
|                      |                                    | Shrushrut Hospital                  |                                      |
|                      |                                    | Jivan Jyot Hospital                 |                                      |
|                      |                                    | Mitra Hospital                      |                                      |
|                      |                                    | Urav Hospital                       |                                      |
|                      |                                    | Sai Hospital Vasana                 |                                      |
|                      |                                    | Anjani Hospital                     |                                      |
|                      |                                    | Maa Hospital                        |                                      |
| Rangoli Hospital     |                                    |                                     |                                      |
| Parth Lungs Hospital |                                    |                                     |                                      |

| Sr No. | Trade                                     | Regular Employers                 | New Added                           |
|--------|---|-----------------------------------|-------------------------------------|
| 9      | Retail Sales Person                       | Breech Oralcare (P) Ltd.          |                                     |
|        |   | Yazaki India                      |                                     |
|        |   | Motherson India                   |                                     |
|        |   | Dmart- Galleria Mall              |                                     |
|        |   | Bharat Parenterals Ltd.           |                                     |
| 10     | Maintenance<br>Mechanic Chemical<br>Plant | Meghmani Chemicals                |                                     |
|        |   | Transchem Agritech                |                                     |
|        |   | Spectrum Packaging                |                                     |
| 11     | CNC Lathe<br>Operator                     | Himgiri Casting                   | FCC Clutch Pvt. Ltd.                |
|        |   | Lava Casting                      | Hero Motor Corp.                    |
|        |   | L & T Automation Plant - Vadodara | Maruti-Suzuki                       |
|        |   | Motherson India                   | Banco Product Ltd.                  |
|        |   | Breech Oralcare (P) Ltd.          | Mech Industries                     |
|        |   | Parmanand Engg.                   | Sagar Spring Pvt. Ltd.              |
|        |   | Electro Magnat Ltd.               |                                     |
| 12     | Lathe Operator                            | Himgiri Casting                   | Mech Industries Ltd.                |
|        |   | Lava Casting                      | Anovi Engg. Pvt.                    |
|        |   | L & T Automation Plant - Vadodara | Satyam Auto Components Ltd.         |
|        |   | Motherson India                   |                                     |
|        |   | Parmanand Engg.                   |                                     |
| 13     | Fitter                                    | Mother Sans India                 | Steel Smith Pvt. Ltd.               |
|        |   | L & T Automation Plant            | Toto India                          |
|        |   | Sunrise Industries                | Schneider Electrical Ltd.           |
|        |   | Banco Products                    | Agni Fibers Ltd.                    |
|        |   | Polycab India                     | R R Kabel                           |
| 14     | Motor Rewinding                           |                                   | Jemount Electrical Ltd.             |
|        |   |                                   | Schneider Electric Ltd.             |
|        |   |                                   | Motherson Automotive Ltd.           |
|        |   |                                   | Vishal Electrical                   |
|        |   |                                   | Nejadhari Motor Rewinding Work Shop |

#### New Projects in the Pipeline

- ➡ Wadi Project- Dediypada-Sagbara- Narmada district with NABARD
- ➡ Model village under Swachchh Bharat Mission with UNICEF- Dediypada
- ➡ Skill Training- JCB- VIVEC
- ➡ Dolomite Mine Based Irrigation for Chhotaudepur

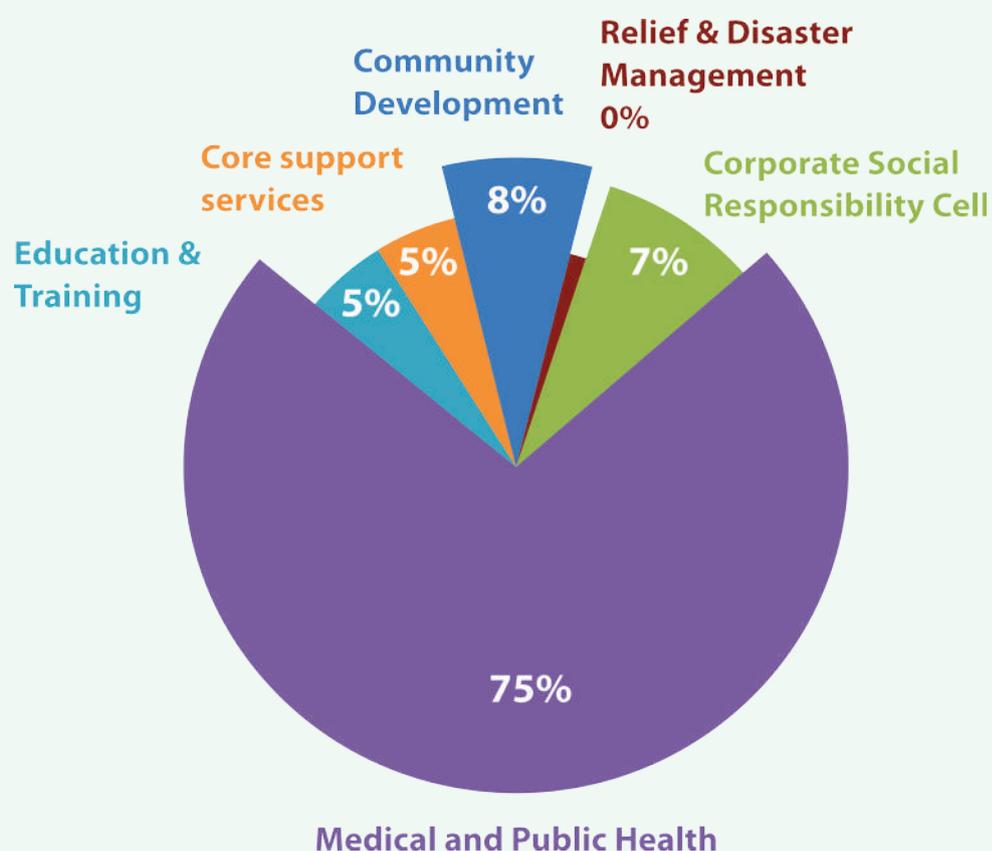
## Sources of Fund



## Sources of Fund during the Financial Year 2020-21

| Major Sources    | Year 2020-21 |      | Year 2019-20 |      |
|------------------|--------------|------|--------------|------|
|                  | Rs. in Lakh  | (%)  | Rs. in Lakh  | (%)  |
| Project Receipts | 1,526.87     | 70%  | 964.60       | 47%  |
| Donation         | 252.11       | 11%  | 475.36       | 23%  |
| CSR Funds        | 185.00       | 8%   | 204.2        | 10%  |
| Grants           | 230.92       | 11%  | 390.99       | 19%  |
| Total            | 2194.90      | 100% | 2035.15      | 100% |

## Financial Achievements



## Financial Achievement during the Financial Year 2020-21

| Project (Rs. in Lakh)                | Year 2020-21 |      | Year 2019-20 |      |
|--------------------------------------|--------------|------|--------------|------|
|                                      | Rs. in Lakh  | (%)  | Rs. in Lakh  | (%)  |
| Community Development                | 149.57       | 8%   | 158.10       | 9%   |
| Relief & Disaster Management         | -            | 0%   | 62.87        | 4%   |
| Corporate Social Responsibility Cell | 134.90       | 7%   | 121.81       | 7%   |
| Medical and Public Health            | 1,382.11     | 75%  | 895.16       | 54%  |
| Education & Training                 | 82.17        | 4%   | 302.52       | 18%  |
| Core Support Services                | 83.64        | 5%   | 132.46       | 8%   |
| Total Work Excluding Capex           | 1,832.39     | 100% | 1,672.92     | 100% |
| Capital Expense - E&T                | -            |      | 5.49         |      |
| Capital Expense - MPH                | 93.85        |      | 539.10       |      |
| Capital Expense - Others             | 2.15         |      | 21.60        |      |
| Total Work including Capex           | 1,928.39     |      | 2,239.11     |      |
| Convergence with other Programmes    | 656.08       |      | 509.52       |      |
| Total Work including Linkages        | 2,584.47     |      | 2,748.63     |      |

\*\* Note: Convergence not a part of Fund Deployment